


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Respiratory Benefits Program Coordinator</u></p> <p><b>Date</b> <u>June, 2009</u></p> <p><b>Revised Date</b> _____</p> <p><b>Revised Date</b> _____</p>	<p><b>Code</b></p> <p><u>428</u></p>
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<p><b>Decision Making</b></p> <p>Coordinates the SAIL program for the region and work is undertaken to achieve the assigned objectives of the SAIL Respiratory Benefits Program. Is able to make exceptions to accepted practices to meet client needs.</p>	<p><b>Degree</b></p> <p><u>4.0</u></p>
<p><b>Education</b></p> <p>Grade 12. Allied Health diploma with classes in Anatomy and Physiology. For rating purposes - Practical Nursing certificate (1776 hours).</p>	<p><u>4.0</u></p>
<p><b>Experience</b></p> <p>Twelve (12) months previous experience in the distribution, maintenance and repair of related medical equipment.</p> <p>Twelve (12) months on the job to develop coordination skills and become familiar with region/facility/department policies and procedures.</p>	<p><u>5.0</u></p>
<p><b>Independent Judgement</b></p> <p>Provides services under the SAIL Respiratory Benefits Program within generally accepted practices. Utilizes a choice of methods or procedures in determining adaptation needs for special situations.</p>	<p><u>4.0</u></p>
<p><b>Working Relationships</b></p> <p>Provides technical explanation and/or instruction to co-workers, clients/patient/residents and families regarding the SAIL program. Has contact with acutely impaired or disabled patients.</p>	<p><u>4.0</u></p>

Impact of Action	Degree
<p>Provides patient care through the calibration, repair, verification of operational procedures on program related equipment; and modification of equipment to meet client needs. Misjudgment or insufficient analysis when repairing equipment may result in equipment failure and serious disruptions and/or delays to patient care.</p>	<p><u>3.0</u></p>
<p><b>Leadership and/or Supervision</b> Provides limited direction to other agencies and institutions. Provides functional guidance and specialty advice on interpretation of policies and practices to patients/families/doctors on alternative choices to SAIL program.</p>	<p><u>3.0</u></p>
<p><b>Physical Demands</b> Occasional physical effort keyboarding, restocking supplies, moving/assembling equipment and assisting patients with periods of coordinated fine movements when repairing/calibrating equipment.</p>	<p><u>1.5</u></p>
<p><b>Sensory Demands</b> Regular sensory effort keyboarding, assembling/testing/calibrating equipment, listening to/observing clients and providing in-services.</p>	<p><u>2.0</u></p>
<p><b>Environment</b> Occasional exposure to major disagreeable conditions such as blood/body fluids, chemicals, dust, interruption and unpredictable weights.</p>	<p><u>3.0</u></p>