


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Medical Diagnostic Technician</u></p> <p>Date <u>November, 2008</u></p> <p>Revised Date _____</p> <p>Revised Date _____</p>	<p>Code</p> <p><u>408</u></p>
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<p>Decision Making</p> <p>Laboratory and X-ray testing is performed as established by the Saskatchewan Association of Combined Laboratory and X-Ray Technicians. Some choice of action when repairing/maintaining equipment. Patient's condition may necessitate modification of testing procedures.</p>	<p>Degree</p> <p><u>3.0</u></p>
<p>Education</p> <p>Grade 12. Combined Laboratory and X-Ray Technician certificate (1781 hours).</p>	<p><u>4.0</u></p>
<p>Experience</p> <p>Twelve (12) months previous experience as a CLXT to become familiar with trouble-shooting/repairing diagnostic equipment.</p> <p>Twenty four (24) months on the job to become familiar with a variety of tests beyond the scope of CLXT training, to become familiar with site-specific instrumentation, to attend vendor-specific training, to gain understanding of other departments within the facility/region and become familiar with region/facility/department policies and procedures.</p>	<p><u>6.0</u></p>
<p>Independent Judgement</p> <p>Duties are performed in accordance with established testing procedures. Within generally accepted practices, analyzes and exercises judgement in testing, calibration, troubleshooting, preventative maintenance and repairs of laboratory and radiology equipment. Exercises judgement in prioritizing testing within the limits of department policy.</p>	<p><u>4.0</u></p>
<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to co-workers and students. Secures cooperation of clients/patients/residents in specimen collection which may involve mentally and/or physically challenged patients.</p>	<p><u>4.0</u></p>

Impact of Action	Degree
<p>Determines and allocates laboratory and X-ray resources to meet the performance and operational objectives of the department. Improper venipuncture with clients/patients/residents may cause serious discomfort. Delays in test results may require re-testing and delay in treatment. Misjudgement in operating/monitoring/maintaining/repairing laboratory/X-ray equipment may result in identifiable loss and/or disruption of service.</p>	<p><u>3.0</u></p>
<p>Leadership and/or Supervision Provides limited direction to employees in other facilities on specimen handling, procurement and transport. Provides occasional guidance to operational leaders on department policies and practices.</p>	<p><u>3.0</u></p>
<p>Physical Demands Regular physical effort walking, standing, working in awkward positions, mixing reagents, assisting patients, with periods of accurate coordination of fine or coarse movements for keyboarding, pipetting and venipuncture.</p>	<p><u>2.5</u></p>
<p>Sensory Demands Regular sensory demands such as performing venipuncture, radiographic examinations and microscope work with periods of competing multiple sensory demands.</p>	<p><u>2.5</u></p>
<p>Environment Regular exposure to major hazards such as blood and body fluids, radiation, and sharps.</p>	<p><u>4.0</u></p>