


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Remedial Equipment Technician</u></p> <p>Date <u>August 2006</u></p> <p>Revised Date _____</p> <p>Revised Date _____</p>	<p>Code</p> <p style="text-align: center;"><u>354</u></p>
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<p>Decision Making</p> <p>Some choice of action within limits defined by accepted practice when building, fabricating and adjusting adaptive equipment to meet client/patient/resident needs. May be required to adapt existing practices and methods or choose from a variety of alternatives to build what is required.</p>	<p>Degree</p> <p style="text-align: center;"><u>3.5</u></p>
<p>Education</p> <p>Four (4) year Education Degree with major in Industrial Arts was used for rating purposes.</p>	<p style="text-align: center;"><u>6.0</u></p>
<p>Experience</p> <p>Twelve (12) months previous experience working in a mechanical, carpentry, upholstery or sewing environment plus knowledge in therapy programs. Twenty-four (24) months on the job to learn building, fabrication skills to meet the needs of the program and become familiar with region/facility/department policies and procedures.</p>	<p style="text-align: center;"><u>6.0</u></p>
<p>Independent Judgement</p> <p>Work is carried out within generally accepted practices utilizing a choice of materials/products that best fit client/resident/patient needs. Exercises judgement in designing and adapting equipment.</p>	<p style="text-align: center;"><u>4.0</u></p>
<p>Working Relationships</p> <p>Provides instruction to clients, families and other health care professionals on how to use adaptive equipment for optimal results. Contacts may be difficult, specialized or emotionally charged while one-on-one with clients/patients/residents.</p>	<p style="text-align: center;"><u>4.0</u></p>

Impact of Action	Degree
Determines and allocates resources for the implementation and delivery of designing/fabrication services for the department. Misjudgment in the adaptation of equipment may delay succeeding or related services through rearranging schedules to accommodate refitting. Misjudgement in adaptation or building of equipment may cause serious discomfort (eg. sores) to clients/patients/residents.	<u>2.5</u>
Leadership and/or Supervision Provides occasional functional guidance to trainees and staff.	<u>2.0</u>
Physical Demands Frequent physical effort lifing and moving equipment,bending, crouching and kneeling with periods of heavy lifting and awkward positions. Requires hand-eye coordination while operating power tools.	<u>3.0</u>
Sensory Demands Regular sensory effort such as observing clients, listening, designing/building/inspecting equipment, upholstering, sewing and using hand/power tools.	<u>2.0</u>
Environment Regular exposure to major conditions such as paints, fumes, dust, glues, solvents, noise, shart tools and equipment, odour and blood/body fluids.	<u>4.0</u>