


Job Evaluation Rating Documentation

	Job Title <u>Sheet Metal Worker</u> Date _____ Revised Date <u>2004</u> Revised Date <u>Mar 15/12</u>	Code <u>326</u>
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Decision Making Installs and maintains HVAC equipment in accordance with building codes. Some choice of action when adjusting instrumentation. May be required to make decisions in unusual circumstances or on exceptions to accepted practice when installing/repairing HVAC systems.	Degree <u>3.5</u>
Education Grade 10. Journeyman Sheet Metal Worker Certificate (8 months/ 32weeks/960 classroom hours).	<u>3.0</u>
Experience Forty (40) months apprenticeship time (six thousand, two hundred, forty (6240 hours.)) Twelve (12) months on-the-job experience to receive vendor specific training, become familiar with the sequence and operation of building automation systems, controls and all associated facility equipment and to become familiar with region/facility/department policies and procedures.	<u>8.0</u>
Independent Judgement Follows the Building Code when installing HVAC systems. Work involves a choice of methods, analysis and troubleshooting when repairing/maintaining equipment.	<u>3.5</u>
Working Relationships Contacts may be with the business community and staff requiring courtesy and cheerfulness. Requires appropriate tact when discussing HVAC problems, submitting reports, settling requests and making recommendations to stakeholders. Regular contact with other trades during major renovations.	<u>3.0</u>

Impact of Action	Degree
<p>Installs, operates and maintains HVAC systems to meet quality and service requirements. Misjudgments in coordinating/planning a project may lead to delays in succeeding or related services provided by other trades.</p> <p>Inadequate planning for construction/renovation projects may have a serious impact on project completion dates and costs.</p>	<u>2.5</u>
<p>Leadership and/or Supervision</p> <p>Provides occasional guidance to others when leading project teams servicing equipment.</p>	<u>2.5</u>
<p>Physical Demands</p> <p>Regular physical effort climbing, pushing, pulling and working in awkward positions with periodic heavy effort associated with repair of equipment and movement of materials.</p>	<u>2.5</u>
<p>Sensory Demands</p> <p>Regular cumulative sensory effort performing fine mechanical work including troubleshooting critical building systems and equipment with little choice of action.</p>	<u>2.0</u>
<p>Environment</p> <p>Regular exposure to major conditions such as chemicals, sharp objects, dust, noise and unpredictable weights.</p>	<u>4.0</u>