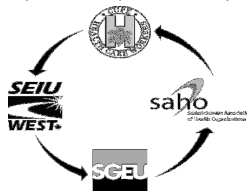


## Job Evaluation Rating Documentation

<b>CUPE, SEIU, SGEU, SAHO</b> 	<b>Job Title</b> <u>Biomedical Engineering Technologist Supervisor</u> <b>Date</b> <u>2004</u> <b>Revised Date</b> <u>Jan 6/12</u> <b>Revised Date</b> _____	<b>Code</b> <u>309</u>
--	---	---------------------------

<b>Decision Making</b> Meets assigned service related objectives by providing engineering solutions/customizing medical devices, modifying existing medical devices. Develops preventative maintenance plans (and ensure compliance) to achieve specific short term goals. Develops or analyzes plans for regional/department medical systems, components and services relating to maintenance, repair and acquisitions.	<b>Degree</b> <u>4.5</u>
<b>Education</b> Grade 12. Biomedical Engineering Technology diploma (2192 hours).	<u>4.5</u>
<b>Experience</b> Forty-eight (48) months previous experience as a Biomedical Engineering Technologist in an acute care setting, to consolidate knowledge and skills. Twelve (12) months on the job to develop supervisory/administration skills, to become familiar with region/facility medical devices and region/facility/department policies and procedures.	<u>8.0</u>
<b>Independent Judgement</b> Provides broad planning oversight for development and coordination of site plans for equipment installation. Applies a wide variety of national and international standards when servicing equipment (e.g., CSA and ISO standards). Judgement is exercised in analyzing unusual equipment problems (e.g., identifying design flaws). Decisions to modify equipment may be required outside of standard practice.	<u>5.0</u>
<b>Working Relationships</b> Gives technical explanation and/or instruction to co-workers, physicians, managers, peer professionals and other employees on various medical equipment. Ensures compliance with internal/external quality assurance/quality control. Advises and consults with key stakeholders to establish and maintain cost-effective service (e.g., regional facilities/departments).	<u>4.5</u>

<b>Impact of Action</b>	<b>Degree</b>
<p>Determines and allocates resources to implement a service by acquiring and maintaining equipment. Inadequate analysis and planning prior to purchasing medical equipment may lead to increased cost, inappropriate choices and serious delay in services. Misjudgement in prioritizing training, preventative maintenance and allocation of other resources may result in uncoordinated, inefficient delivery of service and increased costs.</p>	<p><u>4.0</u></p>
<p><b>Leadership and/or Supervision</b>                      Provides regular direction to department staff by organizing work and checking results. Provides advanced functional advice regarding medical equipment/devices.</p>	<p><u>4.5</u></p>
<p><b>Physical Demands</b>                      Occasional fine hand/eye coordination when keyboarding and instructing calibration techniques.</p>	<p><u>1.0</u></p>
<p><b>Sensory Demands</b>                      Regular sensory effort collecting, analyzing and evaluating data, blueprints, contacts and financial reports with periods of competing multiple sensory demands.</p>	<p><u>2.5</u></p>
<p><b>Environment</b>                      Occasional exposure to minor conditions such as travel, video display terminals, noise and odour. Little exposure to major conditions such as contaminated medical devices.</p>	<p><u>2.0</u></p>