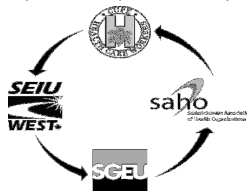


## Job Evaluation Rating Documentation

<b>CUPE, SEIU, SGEU, SAHO</b> 	<b>Job Title</b> <u>Education Coordinator &amp; Medical Radiation Technologist</u> <b>Date</b> <u>2004</u> <b>Revised Date</b> <u>January 2012</u> <b>Revised Date</b> _____	<b>Code</b> <u>303</u>
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<b>Decision Making</b> Expected to make decisions within the scope of the diagnostic discipline. Performs diagnostic procedures by accommodating patients due to their limitations and conditions. Within limits of accepted practice, makes some choices about Medical Radiation education program delivery when preparing training materials for new equipment and procedures. Develops plans to achieve short term goals and objectives to achieve desired learner outcomes.	<b>Degree</b> <u>3.5</u>
<b>Education</b> Grade 12. Medical Radiologic Technologist diploma (2857 hours). Certification with Canadian Association of Medical Radiation Technologists.	<u>6.0</u>
<b>Experience</b> Thirty-six (36) months previous experience as a Medical Radiation Technologist to consolidate skills and gain knowledge of adult education issues. Twelve (12) months on the job to become familiar with discipline-specific skills, physician preferences, acquire Transfers/Lifts/Repositions (TLR) Trainer, Cardiopulmonary Resuscitation (CPR) Trainer qualifications and to become familiar with region/facility/department policies and procedures.	<u>7.0</u>
<b>Independent Judgement</b> Carries out radiographic duties and education/ instruction within generally accepted practices of the region/ facility/department. Plans, develops, evaluates and delivers educational programs. Work involves a choice of methods or procedures, analysis and trouble shooting to solve problems such as scatter radiation and poor images. Exercises judgement in prioritizing cases within the limits of department policy.	<u>4.0</u>
<b>Working Relationships</b> Provides Medical Radiation training, technical explanation and instruction to co-workers, technical staff and students using adult learning principles. Must secure co-operation of patients to perform appropriate testings. Assists/ transports, assesses, prepares, instructs and positions patient.	<u>4.0</u>

<b>Impact of Action</b>	<b>Degree</b>
<p>Performs medical radiological testing and education. Monitors results to meet quality and service requirements.</p> <p>Incorrect placement of markers on films may result in improper diagnosis and treatment which may cause deterioration in public, client/patient/resident relations. Improper positioning or delayed treatment may cause serious discomfort and/or increased injury to clients/patients/residents.</p>	<p><u>3.0</u></p>
<p><b>Leadership and/or Supervision</b></p> <p>Provides functional guidance to staff through by coordinating work flow and delivering of Medical Radiation training programs (e.g., serves as a channel through which training material is directed to staff). Provides functional guidance and/or specialty advice to staff and management regarding policies and procedures, technical issues and training needs.</p>	<p><u>2.5</u></p>
<p><b>Physical Demands</b></p> <p>Regular physical effort such as transporting, positioning clients/patients/residents, standing, keyboarding with regular carrying of files, books, binders.</p>	<p><u>2.0</u></p>
<p><b>Sensory Demands</b></p> <p>Regular sensory effort such as performing radiographic diagnostic procedures, preparing and presenting training materials, and using computers with aspects of competing multiple sensory demands. Regular communication with clients/patient/residents while simultaneously using equipment.</p>	<p><u>2.5</u></p>
<p><b>Environment</b></p> <p>Regular exposure to minor conditions such as interruptions, competing multiple demands and some travel.</p> <p>Occasional exposure to major hazards such as blood and body fluids, radiation, sharps, and unpredictable weights.</p>	<p><u>3.0</u></p>