Job Evaluation Rating Documentation

CUPE, SEIU, SGEU, SAHO		Code
	Job Title Tuberculosis Control Worker	
	Date 2004	302
	Revised Date March, 2012	
	Revised Date	

	Degree
Decision Making Follows written care plans with some latitude for choice of action within limits of accepted practice. Exercises discretion in promoting and encouraging compliance with the Tuberculosis Control Program.	3.0
Education Grade 12. Continuing Care Assistant certificate (760 hours).	3.0
Experience Twelve (12) months previous experience working in health care. Twelve (12) months on the job to become familiar with and consolidate knowledge of the Tuberculosis Control Program and its application, client/patent compliance issues and become familiar with region/facility/department policies and procedures.	5.0
Independent Judgement Performs client/patient care within a prescribed plan. Direction is sought for minor problems such as drug intolerance. Resolves minor problems associated with non-compliant clients/patients.	3.0
Working Relationships Provides instruction to others (e.g., hospital staff, school staff) regarding cultural issues affecting client/patient compliance with treatment programs. Secures cooperation of clients/patients to comply with the Tuberculosis Control program.	4.0

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	Degree
Impact of Action Promotes and encourages on-going client/patient compliance with the Tuberculosis Control Program to meet quality and service requirements. Misjudgement in interactions with client/patient may result in deterioration in public, client/patient/family relations.	2.5
Leadership and/or Supervision Provides occasional orientation to co-workers. Provides functional guidance to staff regarding awareness and understanding of cultures and traditions.	1.5
Physical Demands Occasional physical effort walking, assisting clients/patients, with periods of driving.	1.5
Sensory Demands Regular sensory effort listening to/observing clients/patients and driving.	2.0
Environment Frequent exposure to major disagreeable conditions such as unsanitary conditions, exposure to infectious disease, unpredictable/abusive clients/patients, and isolation/travelling when making home visits.	5.0