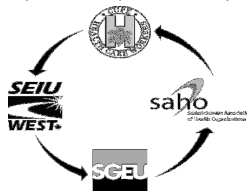


Job Evaluation Rating Documentation

CUPE, SEIU, SGEU, SAHO 	Job Title <u>Medical Laboratory Technologist & X-Ray Technician</u> Date <u>2004</u> Revised Date <u>Jan 09/12</u> Revised Date _____	Code <u>301</u>
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Decision Making Makes decisions within the scope of the diagnostic discipline. Performs diagnostic procedures by accommodating patients due to their limitations and conditions.	Degree <u>3.0</u>
Education Grade 12. Medical Laboratory Technology diploma (2593 hours). X-ray portion of Combined Laboratory and X-ray Technician certificate (777 hours) . Certified by the Canadian Society for Medical Laboratory Science.	Degree <u>6.0</u>
Experience No previous experience. Twelve (12) months on the job to become familiar with facility-specific equipment and various test procedures, and region/facility/department policies and procedures.	Degree <u>4.0</u>
Independent Judgement Duties are performed in accordance with SSMLT standards or in accordance with established testing procedures. Within generally accepted practices, analyses and exercises judgement in testing, calibration, troubleshooting, preventative maintenance and minor repairs of laboratory and radiology equipment. Exercises judgement in prioritizing testing within the limits of department policy.	Degree <u>4.0</u>
Working Relationships Provides technical explanation and/or instruction to co-workers and students. Secures cooperation of clients/patients/residents in specimen collection which may involve mentally and/or physically challenged patients.	Degree <u>4.0</u>

Impact of Action	Degree
Performs laboratory/radiology duties to meet quality and service requirements. Improper venipuncture or cross-matching blood samples of clients/patients/residents may cause serious complications and result in identifiable deterioration in client/patient/residents relations. Delays in test results may require re-testing and delay in treatment.	<u>3.0</u>
Leadership and/or Supervision Provides occasional guidance to co-workers. May provide functional guidance to operational leaders on department policies and practices.	<u>2.5</u>
Physical Demands Regular physical effort walking, standing, working in awkward positions, mixing reagents, assisting patients, with periods of accurate coordination of fine or coarse movements for keyboarding, pipetting and venipuncture.	<u>2.5</u>
Sensory Demands Frequent sensory demands while performing laboratory/radiographic procedures, which require concentration on fine precision work such as testing, pipetting, venipuncture, computer and microscope.	<u>3.0</u>
Environment Frequent exposure to major disagreeable conditions/hazards such as chemicals, blood/body fluids, sharps and infectious diseases.	<u>5.0</u>