


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Refrigeration Mechanic with Domestic Gas Ticket</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>274</u></p>
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<p>Decision Making</p> <p>Follows specific procedures as outlined in the Pressure Vessel Act and Canadian Electrical Code. Discretion in providing service (e.g., replacing equipment with minimal disruption). Work such as renovation, upgrades to equipment are undertaken to achieve assigned outcomes (e.g. improved services).</p>	<p>Degree</p> <p><u>3.5</u></p>
<p>Education</p> <p>Grade 10. Journeyman Refrigeration Mechanic certificate (8 months/32 weeks/960 classroom hours) and 386 classroom hours in a plumbing program to obtain provincial domestic gas ticket.</p>	<p><u>3.5</u></p>
<p>Experience</p> <p>Fifty-eight (58) months previous experience which includes forty(40) months apprenticeship time in Refrigeration trade (6240 hours) plus nine (9) months apprenticeship time in a plumbing trade (1837 hours) to obtain a provincial domestic gas ticket and nine (9) months post-ticket experience in an industrial/commercial maintenance environment. Nine (9) months on the job experience to become familiar with a variety of systems and other associated equipment, and become familiar with region/facility/department policies and procedures.</p>	<p><u>9.0</u></p>
<p>Independent Judgement</p> <p>Follows the Pressure Vessels Act and Canadian Electrical Code while analyzing, troubleshooting, problem solving in repairing/maintenance of equipment. Has input/recommendation into operational procedures and policies.</p>	<p><u>4.0</u></p>
<p>Working Relationships</p> <p>Requires regular contact with business community and co-workers requiring tact and courtesy. Provides technical explanation and/or advice on maintenance issues to staff, peer professionals and co-workers in facility/site.</p> <p>Collaborates with other trades, contractors, consultants and engineers in discussion of problems.</p>	<p><u>3.5</u></p>

Impact of Action	Degree
Coordinates resources in order to complete projects and ensures compliance with building codes. Impacts may cause substantial disruption to patient care, service, critical system/equipment failure and equipment life span (e.g., ultra-low freezers, chillers and power systems).	<u>2.5</u>
Leadership and/or Supervision Provides functional guidance to operating personnel. Periodically leads projects and provides functional guidance/specialty advice to outside contractors.	<u>2.5</u>
Physical Demands Regular physical effort pushign, reaching, climbing and kneeling with periodic heavy effort associated with repair of equipment and movement of materials. Requires accurate hand-eye coordinatiorion using hand/power tools, soldering and welding.	<u>2.5</u>
Sensory Demands Regular sensory effort performing fine mechanical work including troubleshooting critical building systems and equipment with little choice of action.	<u>2.0</u>
Environment Regular exposure to major disagreeable conditions such as extreme temperatures, dust, grease, steam, chemicals, working on live equipment and unpredictable weights.	<u>4.0</u>