


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Laboratory Services Worker</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>259</u></p>
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<p>Decision Making Cleans equipment, collects/disposes of biohazardous waste and labels/files slides following clearly prescribed practices with limited choices.</p>	<p>Degree</p> <p><u>1.5</u></p>
<p>Education Grade 12.</p>	<p><u>2.0</u></p>
<p>Experience No previous experience. Six (6) months on the job to learn all aspects of the job and to become familiar with region/facility/department policies and procedures.</p>	<p><u>2.0</u></p>
<p>Independent Judgement Receiving specimens and handling biohazardous waste requires the use of established methods. Has choice of action performing clerical/cleaning duties.</p>	<p><u>2.0</u></p>
<p>Working Relationships Requires courtesy when exchanging information with other employees.</p>	<p><u>1.5</u></p>

Impact of Action	Degree
<p>Provides laboratory clerical duties and collects/disposes of biohazardous material to meet quality and service requirements. Inaccuracies in record keeping/correlation with specimens/requisitions may cause delays in diagnosis. Inadequate cleaning and decontamination may cause damage to expensive equipment.</p>	<p><u>2.0</u></p>
<p>Leadership and/or Supervision Provides occasional orientation to staff.</p>	<p><u>1.0</u></p>
<p>Physical Demands Regular physical effort cleaning, filing slides and data entry with some heavy lifting moving chemicals/supplies.</p>	<p><u>2.0</u></p>
<p>Sensory Demands Occasional sensory effort sorting, labeling and filing slides/blocks/requisitions requiring regular visual attentiveness.</p>	<p><u>1.5</u></p>
<p>Environment Regular exposure to major conditions such as blood/body fluids, chemicals, odour, sharps, and unpredictable weights.</p>	<p><u>4.0</u></p>