


## Job Evaluation Rating Documentation

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| <p><b>CUPE, SEIU, SGEU, SAHO</b></p>  | <p><b>Job Title</b> <u>Environmental &amp; Laundry &amp; Food Services Worker</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> _____</p> | <p><b>Code</b></p> <p style="text-align: center;"><u>245</u></p> |
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| <p><b>Decision Making</b></p> <p>Follows clearly prescribed practices when providing housekeeping, laundry and food services, some choice of action prioritizing daily tasks. Solutions to issues are selected within a range of pre-existing methods to provide a clean and sanitary environment for residents, staff and visitors (e.g., unexpected spills, sharps and unforeseen hazards).</p> | <p><b>Degree</b></p> <p style="text-align: center;"><u>2.0</u></p> |
| <p><b>Education</b></p> <p>Grade 10.</p>  | <p style="text-align: center;"><u>1.0</u></p>                      |
| <p><b>Experience</b></p> <p>No previous experience. Six (6) months on the job to become familiar with laundry, housekeeping and food services practices, and region/facility/department policies and procedures.</p>  | <p style="text-align: center;"><u>2.0</u></p>                      |
| <p><b>Independent Judgement</b></p> <p>Performs duties that are well established and defined. Some choice in determining the order and sequence of tasks performed.</p>   | <p style="text-align: center;"><u>2.0</u></p>                      |
| <p><b>Working Relationships</b></p> <p>Contacts may be with clients/patients/residents, staff and general public requiring courtesy, tact and cheerfulness.</p>   | <p style="text-align: center;"><u>2.0</u></p>                      |

| <b>Impact of Action</b>   | <b>Degree</b>     |
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| <p>Provides environmental housekeeping, laundry and food service to meet quality and service requirements. Failure to provide proper signage for wet floor may result in minor injury to others. Improper use of equipment may result in damage to expensive equipment.</p> | <p><u>2.0</u></p> |
| <p><b>Leadership and/or Supervision</b><br/>Provides occasional orientation to staff.</p>   | <p><u>1.0</u></p> |
| <p><b>Physical Demands</b><br/>Frequent cumulative physical effort including standing, crouching, lifting, pushing, and pulling awkward/heavy objects.</p>  | <p><u>3.0</u></p> |
| <p><b>Sensory Demands</b><br/>Occasional sensory effort sorting linen, mending, measuring chemicals, reading labels. Must be visually aware of the condition of linen, food presentation, or environmental hazards.</p>   | <p><u>1.0</u></p> |
| <p><b>Environment</b><br/>Regular exposure to major hazards such as blood/body fluids, chemicals, sharps, heat.</p>   | <p><u>4.0</u></p> |

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