


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Cardiology & Electroneurophysiology Technologist</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p style="text-align: center;"><u>224</u></p>
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<p>Decision Making</p> <p>Testing is performed according to accepted practice and standards established by the certification associations. Patient's condition may necessitate discretion as to how best to provide the service. When performing specialty testing, adapts existing procedures to meet the needs of the patient in unusual circumstances.</p>	<p>Degree</p> <p style="text-align: center;"><u>3.5</u></p>
<p>Education</p> <p>Grade 12. Cardiology Technology diploma (2312.5 hours). Electroneurophysiology diploma (2045 hours). Certification with the Canadian Society of Cardiology Technologists. Certification with the Canadian Association of Electroneurophysiology Technologists. Certification with the Association of Electromyography Technologists of Canada.</p>	<p style="text-align: center;"><u>8.0</u></p>
<p>Experience</p> <p>No previous experience. Twenty-four (24) months on the job to consolidate knowledge and skills and become familiar with region/facility/department policies and procedures.</p>	<p style="text-align: center;"><u>5.0</u></p>
<p>Independent Judgement</p> <p>Carries out the majority of specialty procedures within generally accepted practices. Work involves a choice of methods or procedures, analysis and troubleshooting to solve problems when dealing with individual needs of patients. Work requires judgement to determine the best method of obtaining accurate data (e.g., a waveform during electroneurophysiological testing) which is restrained by standards of practice.</p>	<p style="text-align: center;"><u>4.0</u></p>
<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to co-workers and trainees. Secures cooperation of clients/patients/residents regarding testing procedures which may involve difficult patients.</p>	<p style="text-align: center;"><u>4.0</u></p>

Impact of Action	Degree
<p>Performs a variety of specialty diagnostic tests within service requirements. Serious injury/discomfort to patients may occur when performing specialty procedures (e.g., ERG, Rhizotomy, stress testing). Misjudgement in specialty procedures may result in improper diagnosis and treatment which may cause deterioration in public and/or patient relations.</p>	<p><u>3.0</u></p>
<p>Leadership and/or Supervision Provides occasional functional guidance to co-workers and trainees/students.</p>	<p><u>2.0</u></p>
<p>Physical Demands Regular physical effort while standing, using accurate coordination of fine movements, with periods of working in awkward positions when performing tests.</p>	<p><u>2.5</u></p>
<p>Sensory Demands Frequent sensory effort while testing and simultaneously observing patients/equipment.</p>	<p><u>3.0</u></p>
<p>Environment Regular exposure to major hazards such as blood/body fluids, unpredictable weights, chemicals and difficult patients.</p>	<p><u>4.0</u></p>

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