


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Cardiology & Electroneurophysiology Technologist Supervisor</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p style="text-align: center;"><u>223</u></p>
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<p>Decision Making</p> <p>Responsible for the supervision and administration of Cardiac Sonography, Cardiology and Electroneurophysiology Departments. Assists with the development of department strategic planning. Develops new policies. Evaluates and purchases equipment. Ensures adequate staffing levels, standards of profession and safe environment. May be required to make exceptions to accepted practice with regards to expenditures outside of budget limitations. Develops short term plans by updating methods applying to new equipment.</p>	<p>Degree</p> <p style="text-align: center;"><u>4.5</u></p>
<p>Education</p> <p>Grade 12. Cardiology Technology diploma (2312.5 hours). Electroneurophysiology diploma (2045 hours). Certification with the Canadian Society of Cardiology Technologists. Certification with the Canadian Association of Electroneurophysiology Technologists. Certification with the Association of Electromyography Technologists of Canada.</p>	<p style="text-align: center;"><u>8.0</u></p>
<p>Experience</p> <p>Forty-eight (48) months previous experience working as a registered Cardiology/Electroneurophysiology Technologist to consolidate knowledge and skills. Twenty-four (24) months on the job to develop supervisory/administrative skills and become familiar with region/facility/department policies and procedures.</p>	<p style="text-align: center;"><u>9.0</u></p>
<p>Independent Judgement</p> <p>Performs a variety of administrative and supervisory functions within generally accepted practices. Exercises choice of action when developing project/program plans and budgets for the department. With broad oversight, plans for departmental resources including region capital spending plans.</p>	<p style="text-align: center;"><u>4.5</u></p>
<p>Working Relationships</p> <p>Provides technical explanation and/or advice to co-workers, technical staff and trainees/students. Contacts with Medical Heads/Managers/Directors are of considerable importance in carrying out the services of the department.</p>	<p style="text-align: center;"><u>4.5</u></p>

Impact of Action	Degree
<p>Develops action plans to enhance services by setting standards, allocating resources and evaluating/changing techniques. Misjudgement in planning of key assignments and/or organization of departmental resources may cause substantial delays in work and breakdown in services. Misjudgment in strategic planning and budgeting may cause serious delays in provision of services.</p>	<p><u>3.5</u></p>
<p>Leadership and/or Supervision Provides regular direction to other technical staff including supervision, assigning work, performance evaluations and budgeting. Provides advanced functional and specialty leadership throughout the Cardiac Sonography, Cardiology and Electroneurophysiology departments.</p>	<p><u>4.5</u></p>
<p>Physical Demands Occasional physical effort moving equipment, computer operation and performing procedures with periods of accurate coordination of fine movements.</p>	<p><u>1.5</u></p>
<p>Sensory Demands Frequent sensory effort writing reports, budget preparation, computer operation, performing procedures and listening to staff with competing multiple sensory demands.</p>	<p><u>3.0</u></p>
<p>Environment Little exposure to major disagreeable conditions such as chemicals, interruptions, sharps, blood/body fluids.</p>	<p><u>2.0</u></p>

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