


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Polysomnographic Technologist Supervisor</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> _____</p>	<p><b>Code</b></p> <p><u>199</u></p>
--	---	--------------------------------------

<p><b>Decision Making</b></p> <p>. Responsible for the overall administration and functioning of the Sleep Disorder Centre. May be required to make exceptions to accepted practice with regards to emergent or difficult clinical situations. Develops short term plans, policies and procedures to accommodate new technologies in sleep medicine.</p>	<p><b>Degree</b></p> <p><u>4.0</u></p>
<p><b>Education</b></p> <p>Grade 12. Allied Health Care program. Sleep Medicine Technology Certificate (Mitchener College ) (142 hours). Certified by American Association of Polysomnographic Technologists. For rating purposes we have used Electroneurophysiology Technology Diploma (2125 hours).</p>	<p><u>5.0</u></p>
<p><b>Experience</b></p> <p>Forty-eight (48) months previous experience as a Polysomnographic Technologist to consolidate knowledge and skills. Eighteen (18) months on the job to gain understanding of the various pieces of equipment used, develop supervisory/administrative skills and become familiar with region/facility/department policies and procedures.</p>	<p><u>9.0</u></p>
<p><b>Independent Judgement</b></p> <p>Performs a variety of administrative and supervisory functions within generally accepted practices. Exercises choice of action when developing project/program plans and budgets for the department. Judgement is exercised in prioritizing patient testing and analysis/troubleshooting of unusual problems related to equipment. Recommends purchase of new equipment and/or changes to methods and operating procedures.</p>	<p><u>4.5</u></p>
<p><b>Working Relationships</b></p> <p>Provides technical explanation and/or instruction to clients/patients/residents, families, co-workers and students. Handles difficult patient interactions as they relate to testing schedules, study interpretation and treatment options.</p>	<p><u>4.0</u></p>

<b>Impact of Action</b>	<b>Degree</b>
Determines and allocates polysomnographic resources to meet the performance and operational objectives of the department. Introduces new/improved testing procedures to enhance services. Misjudgement in scheduling patients and maintenance/replacement/acquisition of resources may result in uncoordinated, inefficient delivery of service. Misjudgement in developing protocols and procedures may result in inefficient management of resources for the department.	<u>3.5</u>
<b>Leadership and/or Supervision</b> Provides regular direction to other technical staff including supervision, assigning work, input into performance evaluations, and budgeting.	<u>4.0</u>
<b>Physical Demands</b> Occasional physical demand such as electrode application, assisting clients/patients and computer operation.	<u>1.0</u>
<b>Sensory Demands</b> Frequent sensory effort reading data, monitoring computer and listening to staff, physicians and clients/patients with competing multiple sensory demands.	<u>3.0</u>
<b>Environment</b> Occasional exposure to minor disagreeable conditions such as interruptions.	<u>2.0</u>