


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Polysomnographic Technologist</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>195</u></p>
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<p>Decision Making</p> <p>Testing is performed as established by Polysomnographic standards. Within limits of accepted practice, makes some choices about the appropriate therapy based on patient condition.</p>	<p>Degree</p> <p><u>3.0</u></p>
<p>Education</p> <p>Grade 12. Allied Health Care diploma. Sleep Medicine Technology Certificate (Mitchener College 142 hours). Certified by American Association of Polysomnographic Technologists. For rating purposes we have used Electroneurophysiology Technology Diploma (2045 hours).</p>	<p><u>5.0</u></p>
<p>Experience</p> <p>No previous experience. (For rating purposes we recognize twelve (12) months training under the direction of a certified technologist to prepare for writing certification examination.) Twelve (12) months on the job experience to gain an understanding of the diagnostic equipment used and become familiar with region/facility/department policies and procedures.</p>	<p><u>5.0</u></p>
<p>Independent Judgement</p> <p>Work is performed in accordance with generally accepted practices. Uses analysis and exercises judgement in testing, calibration, troubleshooting, preventative maintenance and minor repairs of equipment. Work requires judgement within the limits of accepted practice when selecting the appropriate test strips to present in the diagnostic report to the physician.</p>	<p><u>4.0</u></p>
<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to clients/patients, families, co-workers and students. Secures cooperation of clients/patients regarding testing procedures which may involve accommodating a variety of clients/patient needs.</p>	<p><u>4.0</u></p>

Impact of Action	Degree
Performs polysomnographic testing and monitors results to meet quality and service requirements. Accurate record keeping is required for continuity of care. Delayed or inaccurate testing may cause delay in services by other departments. Misjudgement in collecting and scoring data appropriately can result in serious short term discomfort (e.g., continued sleep disorder) or delay in service (e.g., ineffective treatment) to clients/patients.	<u>2.5</u>
Leadership and/or Supervision Provides functional guidance to physicians by recommending treatments based upon observations and test data.	<u>2.0</u>
Physical Demands Regular physical effort where movement is restricted to staying at or near the client/patient monitors.	<u>2.0</u>
Sensory Demands Frequent sensory effort reading data, watching computer monitors, monitoring clients/patients and listening to clients/patients.	<u>3.0</u>
Environment Regular exposure to minor disagreeable conditions such as low light conditions, soiled linen and unpredictable weights.	<u>3.0</u>