


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Magnetic Resonance Imaging Technologist</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>189</u></p>
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<p>Decision Making</p> <p>Testing is performed according to established guidelines. Within limits of accepted practice, makes some choices on manipulation of images to enhance visualization and procedure for acquiring images based on patient condition. In unusual circumstances (e.g., client/image observation indicates the need for additional scanning), the Technologist alters and adapts standard scanning procedures to provide further information to the physician.</p>	<p>Degree</p> <p><u>3.5</u></p>
<p>Education</p> <p>Grade 12. Allied health diploma. Magnetic Resonance Imaging Technology (MRI) diploma (1004 hours). Certified as a MRI Technologist by Canadian Association of Medical Radiation Technologists. For rating purposes we have used Medical Radiation Technology diploma (2933 hours).</p>	<p><u>7.0</u></p>
<p>Experience</p> <p>No previous experience. For rating purposes only: Educational institution calendar states that twenty-four (24) months is preferred. We recognize twenty-four (24) months previous experience as a Medical Radiation Technologist. Twelve (12) months on the job to develop and apply essential techniques and become familiar with region/facility/department policies and procedures.</p>	<p><u>6.0</u></p>
<p>Independent Judgement</p> <p>Uses analysis and exercises judgement in testing, troubleshooting, preventative maintenance and minor repairs of equipment. Work requires judgement within the limits of accepted practice when responding appropriately to adverse reactions by adjusting or tailoring procedures.</p>	<p><u>4.0</u></p>
<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to co-workers and students. Must secure co-operation of patients to perform appropriate testing.</p>	<p><u>4.0</u></p>

Impact of Action	Degree
<p>Provides magnetic resonance imaging testing and monitors/evaluates images to meet quality and service requirements. Misjudgment in equipment usage and maintenance may cause breakdown of expensive equipment. Misjudgment in assessment/instruction to patients and administration of injections may cause serious discomfort.</p>	<p><u>3.0</u></p>
<p>Leadership and/or Supervision Provides occasional functional guidance to co-workers and students including instruction and evaluation. Provides functional guidance when interpreting and explaining specialty policies and practices.</p>	<p><u>2.5</u></p>
<p>Physical Demands Regular physical effort when keyboarding, transporting and positioning clients/patients/residents while walking and standing with periods of heavy lifting.</p>	<p><u>2.5</u></p>
<p>Sensory Demands Frequent sensory effort performing testing while operating/listening to test equipment and simultaneously observing/monitoring patients involving competing multiple demands. Communicates with patients between tests to assess their needs as well as Physicians when discussing test results.</p>	<p><u>3.0</u></p>
<p>Environment Regular exposure to major hazards such as blood and body fluids, exposure to infectious disease, sharps, and unpredictable weights.</p>	<p><u>4.0</u></p>