


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Sterile Processing Worker</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p style="text-align: center;"><u>188</u></p>
--	--	--

<p>Decision Making</p> <p>Follows clearly prescribed practices when cleaning/sterilizing instruments and supplies. Has the ability to prioritize work and to modify sterile trays and bundles when requested.</p>	<p>Degree</p> <p style="text-align: center;"><u>2.0</u></p>
<p>Education</p> <p>Grade 12. Sterile Processing Technician certificate (584 hours).</p>	<p style="text-align: center;"><u>2.5</u></p>
<p>Experience</p> <p>No previous experience. Nine (9) months on the job to become familiar with disassembly and assembly of instruments, to obtain vendor specific training and become familiar with region/facility/department policies and procedures.</p>	<p style="text-align: center;"><u>3.0</u></p>
<p>Independent Judgement</p> <p>Performs sterilization procedures according to standard practice. Resolves minor operating problems associated with filling orders when stock is in short supply.</p>	<p style="text-align: center;"><u>3.0</u></p>
<p>Working Relationships</p> <p>Requires courtesy and tact when communicating with other departments/employees when tracking missing supplies and taking special instrument requests.</p>	<p style="text-align: center;"><u>2.0</u></p>

Impact of Action	Degree
Cleans, sterilizes and distributes equipment to meet quality and service requirements. Misjudgment in prioritizing the sterilizing of equipment may result in shortage of supplies resulting in delays in services. Misjudgment in disassembly/assembly may result in damage to expensive equipment.	<u>2.0</u>
Leadership and/or Supervision Provides orientation to employees.	<u>1.0</u>
Physical Demands Frequent physical effort continually standing, lifting heavy weights, repetitive body motion with accurate hand-eye coordination.	<u>3.0</u>
Sensory Demands Frequent sensory effort checking instruments and expiry dates, assembling trays and inspecting linen wraps.	<u>3.0</u>
Environment Regular exposure to major disagreeable conditions such as sharps, chemicals, blood/body fluids, equipment/supplies requiring decontamination.	<u>4.0</u>