


## Job Evaluation Rating Documentation

<b>CUPE, SEIU, SGEU, SAHO</b>  	<b>Job Title</b> <u>Psorian Ultraviolet-A Technician</u> <b>Date</b> <u>October, 2000</u> <b>Revised Date</b> <u>2004</u> <b>Revised Date</b> _____	<b>Code</b>  <u>186</u>
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<b>Decision Making</b> Follows clearly prescribed practices when providing phototherapy and other treatments according to physician orders. May make minor decisions such as appointment scheduling/changes. Uses discretion when modifying or discontinuing client/patient treatment.	<b>Degree</b>  <u>2.5</u>
<b>Education</b> Grade 12. Medical Office Assistant diploma (Saskatoon Business College (800 hours)).	<u>3.0</u>
<b>Experience</b> No previous experience. Twelve (12) months on the job to obtain job specific training to learn skin disorders, phototherapy treatments and become familiar with region/facility/department policies and procedures.	<u>4.0</u>
<b>Independent Judgement</b> Performs phototherapy treatment according to established procedures. Makes appropriate therapy decisions based on various skin conditions and forwards more serious issues to clinic manager.	<u>3.0</u>
<b>Working Relationships</b> Has regular contact with clients/patients requiring phototherapy treatment. Assesses patients, provides recommendations regarding treatment application times and expected reaction to various treatments. Charts patient treatment progress for review by the dermatologist.	<u>3.0</u>

<b>Impact of Action</b>	<b>Degree</b>
Performs phototherapy treatment, books appointments and monitors patient progress to meet quality and service requirements. Misjudgment in phototherapy treatment may result in minor injury or discomfort to clients/patients. Inaccuracies in charting may impact the dermatologist's ability to provide follow-up treatment.	<u>2.0</u>
<b>Leadership and/or Supervision</b> Provides orientation to staff.	<u>1.0</u>
<b>Physical Demands</b> Regular cumulative physical effort reaching, pulling, stretching, assisting patients, cleaning and lifting weights.	<u>2.0</u>
<b>Sensory Demands</b> Regular sensory effort inputting information into phototherapy equipment, performing treatments, examining/observing/listening to patients, reading reports and filing.	<u>2.0</u>
<b>Environment</b> Regular exposure to major disagreeable conditions such as body fluids from open wounds/sores, chemicals and soiled linen.	<u>4.0</u>