


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Cardiopulmonary Function Technologist</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> _____</p>	<p><b>Code</b></p> <p><u>184</u></p>
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<p><b>Decision Making</b></p> <p>Testing is performed according to established guidelines. Within limits of accepted practice, makes some choices on the way tests are performed based on patient condition. In unusual circumstances (e.g., client assessment indicates the need for additional testing), the Technologist alters and adapts standard testing procedures to provide further information to the physician.</p>	<p><b>Degree</b></p> <p><u>3.5</u></p>
<p><b>Education</b></p> <p>Grade 12. Cardiopulmonary Technology diploma. Certification with Canadian Association of Cardiopulmonary Technologists. For rating purposes we have used Cardiology Technology diploma (2312.5 hours).</p>	<p><u>5.0</u></p>
<p><b>Experience</b></p> <p>No previous experience. (For rating purposes we recognize twelve (12) months working under the direction of a physician before writing certification examination.) Twelve (12) months post-certification on the job experience to consolidate knowledge and skills and become familiar with region/facility/department policies and procedures.</p>	<p><u>5.0</u></p>
<p><b>Independent Judgement</b></p> <p>Uses analysis and exercises judgement in testing, calibration, troubleshooting, preventative maintenance and minor repairs of equipment. Work requires judgement within the limits of accepted practice when adjusting or adapting testing to patient needs (e.g., methacholine challenge test).</p>	<p><u>4.0</u></p>
<p><b>Working Relationships</b></p> <p>Provides technical explanation and/or instruction to co-workers and students. Secures cooperation of patients regarding testing procedures.</p>	<p><u>4.0</u></p>

<b>Impact of Action</b>	<b>Degree</b>
Performs pulmonary function tests and monitors results to meet quality and service requirements. Serious injury/discomfort to patients may occur when administering methacholine. Misjudgement in specialty procedures may result in improper diagnosis and treatment which may cause deterioration in public and/or patient relations.	<u>3.0</u>
<b>Leadership and/or Supervision</b> Provides occasional functional guidance to co-workers and trainees.	<u>2.0</u>
<b>Physical Demands</b> Regular physical effort when transporting, positioning clients/patients/residents and moving equipment, while walking and standing with aspects of heavy lifting.	<u>2.5</u>
<b>Sensory Demands</b> Frequent sensory effort performing testing while operating/listening to test equipment and simultaneously observing/monitoring patients.	<u>3.0</u>
<b>Environment</b> Regular exposure to major disagreeable conditions such as blood/body fluids, chemicals, sharp objects and unpredictable weights.	<u>4.0</u>