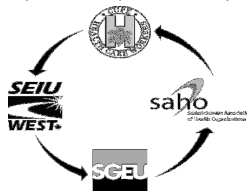


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Prosthetics &amp; Orthotics Technician</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004; July, 2011</u></p> <p><b>Revised Date</b> _____</p>	<p><b>Code</b></p> <p style="text-align: center;"><u>182</u></p>
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<p><b>Decision Making</b></p> <p>Adjusts and fabricates prostheses and orthoses appliances to meet client needs. May be required to adapt existing practices and methods or choose from a variety of alternatives to fabricate what is required.</p>	<p><b>Degree</b></p> <p style="text-align: center;"><u>3.5</u></p>
<p><b>Education</b></p> <p>Grade 12. Prosthetic and Orthotic Technology diploma (1685 hours from George Brown). Registered with the Canadian Board of Certification for Prosthetists and Orthotists.</p>	<p style="text-align: center;"><u>4.5</u></p>
<p><b>Experience</b></p> <p>No previous experience. (For rating purposes we recognize thirty-five (35) months training/experience working as a Prosthetics/Orthotics Technician prior to becoming registered.) Nine (9) months on the job experience to consolidate knowledge and skills and become familiar with region/facility/department policies and procedures.</p>	<p style="text-align: center;"><u>7.0</u></p>
<p><b>Independent Judgement</b></p> <p>Work is carried out within generally accepted practices utilizing choice of materials/products that best fit the client's needs. Exercises judgement in designing and adapting equipment.</p>	<p style="text-align: center;"><u>4.0</u></p>
<p><b>Working Relationships</b></p> <p>Provides instruction to clients/patients/residents and families on how to use and care for artificial limbs and braces. Contacts may be difficult, specialized and/or emotionally charged while one-on-one with clients/patients/residents/families.</p>	<p style="text-align: center;"><u>4.0</u></p>

<b>Impact of Action</b>	<b>Degree</b>
Fabricates prosthetics and orthotics to satisfy the needs of clients/patients/residents to meet quality and service requirements. Misjudgement in fabricating artificial limbs and braces may delay succeeding or related services through rearranging schedules to accommodate refitting. Misjudgement in assembling/fitting artificial limbs and braces may cause serious discomfort (e.g., sores) to clients/patients/residents.	<u>2.5</u>
<b>Leadership and/or Supervision</b> Provides occasional guidance to students/trainees.	<u>2.0</u>
<b>Physical Demands</b> Frequent physical effort walking, standing at work bench, lifting and moving moulds and casts with periods of heavy lifting in awkward positions. Requires hand/eye coordination while operating tools and machinery.	<u>3.0</u>
<b>Sensory Demands</b> Regular sensory effort reading, writing, measuring and frequent use of hand/power tools.	<u>2.5</u>
<b>Environment</b> Regular major disagreeable conditions such as heat, glues, chemicals, extreme noise, blood/body fluid, sharps and power tools.	<u>4.0</u>