


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Workshop Technician</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> _____</p>	<p><b>Code</b></p> <p><u>173</u></p>
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<p><b>Decision Making</b></p> <p>Some choice of action when assigning woodworking projects to clients. Must be able to adapt procedures and practices to meet the client's needs and abilities to provide services. Assist Therapists design simulation projects to achieve assigned objectives.</p>	<p><b>Degree</b></p> <p><u>3.5</u></p>
<p><b>Education</b></p> <p>Grade 10. Journeyperson Carpenter certificate (7 months/28 weeks/840 classroom hours).</p>	<p><u>2.5</u></p>
<p><b>Experience</b></p> <p>Fifty (50) months previous experience which includes forty-one (41) months apprenticeship time (six thousand, three hundred and sixty (6360 hours) plus nine (9) months post-ticket experience in an industrial/ commercial/maintenance environment. Nine (9) months on the job to acquire locksmith training, where required, become familiar with facility blueprints, building design, locking systems and region/facility/department policies and procedures.</p>	<p><u>8.0</u></p>
<p><b>Independent Judgement</b></p> <p>Follows generally accepted practices when developing, implementing, maintaining and modifying tools/equipment or procedures to suit client needs. Analyses clients/patients/residents ability when selecting the appropriate equipment and training to meet their needs. Monitors and reports client progress.</p>	<p><u>4.0</u></p>
<p><b>Working Relationships</b></p> <p>Secures cooperation of clients/patients/residents through persuasion and motivation to participate in project/ programs. Contact with clients/patients/residents with limitations may involve difficult or emotional situations.</p>	<p><u>4.0</u></p>

<b>Impact of Action</b>	<b>Degree</b>
Determines adequate supplies and equipment are coordinated and resourced appropriately. Incomplete progress reports may delay related services. Misjudgement in a client's understanding and ability to perform a task may result in serious injury/discomfort.	<u>2.5</u>
<b>Leadership and/or Supervision</b> Provides orientation to staff.	<u>1.0</u>
<b>Physical Demands</b> Occasional physical effort standing, walking and lifting with periods of operating/instructing on the use of power equipment requiring accurate hand-eye coordination.	<u>1.5</u>
<b>Sensory Demands</b> Regular sensory effort instructing and observing clients/patients/residents.	<u>2.0</u>
<b>Environment</b> Regular exposure to major disagreeable conditions such as extreme noise, dust, sharp objects, solvents, and glue.	<u>4.0</u>