


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Ophthalmic Assistant</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>170</u></p>
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<p>Decision Making</p> <p>Follows clearly prescribed practices when performing preliminary eye examinations. Solutions to issues regarding patient condition and ability are selected from pre-existing alternatives.</p>	<p>Degree</p> <p><u>2.0</u></p>
<p>Education</p> <p>Grade 12. Ophthalmic Assistant certificate (240 hours).</p>	<p><u>2.0</u></p>
<p>Experience</p> <p>No previous experience. Twelve (12) months on the job to become familiar with testing equipment and region/facility/department policies and procedures.</p>	<p><u>4.0</u></p>
<p>Independent Judgement</p> <p>Performs testing using established procedures. Uses judgement regarding patient ability and understanding when performing testing. Independently seeks direction when patients have apparent allergic reactions.</p>	<p><u>3.0</u></p>
<p>Working Relationships</p> <p>Performs tests and forwards data to the ophthalmologist. Has regular contact with clients/patients/residents when performing tests.</p>	<p><u>2.5</u></p>

Impact of Action	Degree
<p>Performs diagnostic, therapeutic and technical ophthalmic procedures to meet quality and service requirements.</p> <p>Misjudgment in performing tests may result in discomfort to clients/patients/residents. Delayed or poor testing causes delays for other eye care professionals.</p>	<u>2.0</u>
<p>Leadership and/or Supervision</p> <p>Provides orientation to staff.</p>	<u>1.0</u>
<p>Physical Demands</p> <p>Regular physical effort moving equipment, assisting clients/patients/residents and performing tests requiring accurate coordination of fine movements.</p>	<u>2.0</u>
<p>Sensory Demands</p> <p>Regular sensory effort testing and observing clients/patients/residents.</p>	<u>2.0</u>
<p>Environment</p> <p>Exposure to occasional major disagreeable conditions such as infectious diseases and unpredictable weights and behaviour of clients/patients/residents.</p>	<u>3.0</u>