


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Ophthalmic Photographer</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p style="text-align: center;"><u>167</u></p>
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<p>Decision Making</p> <p>Solutions to issues regarding patient condition and ability are selected from pre-existing alternatives. Has some choice of action when performing ophthalmic photography on clients/patients/residents with compromised eye conditions.</p>	<p>Degree</p> <p style="text-align: center;"><u>2.5</u></p>
<p>Education</p> <p>Grade 12. Ophthalmic Assistant certificate (240 hours).</p>	<p style="text-align: center;"><u>2.0</u></p>
<p>Experience</p> <p>Twelve (12) months previous experience working as an Ophthalmic Assistant. Twelve (12) months on the job to become familiar with ophthalmic photography equipment/machines and region/facility/department policies and procedure.</p>	<p style="text-align: center;"><u>5.0</u></p>
<p>Independent Judgement</p> <p>Performs ophthalmic photography using established procedures. Resolves minor operating problems when performing ophthalmic photography on clients/patients/residents with compromised eye conditions.</p>	<p style="text-align: center;"><u>3.0</u></p>
<p>Working Relationships</p> <p>Explains procedure to clients/patients/residents. Has regular contact with clients/patients/residents when performing photography.</p>	<p style="text-align: center;"><u>2.5</u></p>

Impact of Action	Degree
Performs ophthalmic photography to meet quality and service requirements. Delayed or poor photography causes delays for other eye care professionals.	<u>2.0</u>
Leadership and/or Supervision Provides orientation to staff.	<u>1.0</u>
Physical Demands Regular physical effort positioning clients/patients/residents/equipment, computer operation with periods of working in awkward positions involving hand/eye coordination.	<u>2.5</u>
Sensory Demands Regular sensory effort testing/observing clients/patients/residents and computer operation.	<u>2.0</u>
Environment Exposure to occasional major disagreeable conditions such as infectious diseases and unpredictable weights and behaviour of clients/patients/residents.	<u>3.0</u>