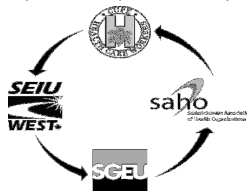


Job Evaluation Rating Documentation

CUPE, SEIU, SGEU, SAHO 	Job Title <u>Cardiology Technologist Working Supervisor</u> Date <u>October, 2000</u> Revised Date <u>2004; August, 2011</u> Revised Date _____	Code <u>154</u>
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Decision Making Schedules staff according to staff training and competencies to accommodate patient care. Modifies testing procedures to accommodate patients and ensure best result. Develops plans by updating procedures and methods associated with new equipment.	Degree <u>4.0</u>
Education Grade 12. Cardiology Technology diploma (1975 hours). Certification with Canadian Society of Cardiology Technologists.	Degree <u>5.0</u>
Experience Thirty-six (36) months previous experience as a Cardiology Technologist to consolidate knowledge and skills. Twelve (12) months on the job to develop administrative/supervisory skills and become familiar with region/facility/department policies and procedures.	Degree <u>7.0</u>
Independent Judgement The majority of work is performed within generally accepted practices within the Cardiology Department. Uses analysis and exercises judgement in prioritizing patients, testing, calibration, troubleshooting, preventative maintenance and minor repairs of equipment. Plans and coordinates Cardiology services for multiple sites to meet discipline standards.	Degree <u>4.5</u>
Working Relationships Provides technical explanation and/or instruction to co-workers, technical staff and students. Contacts with patients and physicians may be specialized or emotionally charged.	Degree <u>4.0</u>

Impact of Action	Degree
<p>Performs cardiology testing and monitors results to meet quality and service requirements. Misjudgement in monitoring clients/patients/residents during procedures may delay diagnosis or treatment which may result in serious injury/discomfort. Misjudgements in planning and allocation of resources may result in uncoordinated, inefficient delivery of services.</p>	<p><u>3.5</u></p>
<p>Leadership and/or Supervision Provides regular direction to department staff by organizing work and checking results.</p>	<p><u>4.0</u></p>
<p>Physical Demands Frequent cumulative sensory effort performing a variety of testing and administrative duties including computer operation, preparing reports, gathering statistics and scheduling staff with competing multiple sensory demands.</p>	<p><u>3.0</u></p>
<p>Sensory Demands Regular sensory effort reading, preparing test reports, testing patients, computer operation and listening to staff, physicians and clients/patients/residents with periods of competing multiples sensory demands.</p>	<p><u>2.5</u></p>
<p>Environment Regular exposure to major hazards such as chemicals, unpredictable weights, infectious disease and blood/body fluids.</p>	<p><u>4.0</u></p>