


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Cardiopulmonary Function Technologist Working Supervisor</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>150</u></p>
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<p>Decision Making</p> <p>Testing is performed according to assigned objectives. Makes some choices on the way tests are performed based on patient condition. In unusual circumstances (e.g., client assessment indicates the need for additional testing) the Technologist alters and adapts standard testing procedures to provide further information to the physician.</p> <p>Develops plans to achieve short-term goals associated with resourcing and administering the Cardiopulmonary Lab.</p>	<p>Degree</p> <p><u>4.0</u></p>
<p>Education</p> <p>Grade 12. Cardiopulmonary Technology diploma. Certification with Canadian Association of Cardiopulmonary Technologists. For rating purposes we have used Cardiology Technology diploma (2312.5 hours).</p>	<p><u>5.0</u></p>
<p>Experience</p> <p>Thirty-six (36) months previous experience as a Cardiopulmonary Technologist. Twelve (12) months on the job to develop administration/supervisory skills and become familiar with region/facility/department policies and procedures.</p>	<p><u>7.0</u></p>
<p>Independent Judgement</p> <p>Uses analysis and exercises judgement in testing, calibration, troubleshooting, preventative maintenance and minor repairs of equipment. Work requires judgement within the limits of accepted practice when adjusting or adapting testing to patient needs (e.g. methacholine challenge test). Exercises judgment when developing methods and procedures associated with developing databases and maintaining networks..</p>	<p><u>4.5</u></p>
<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to co-workers, Medical Residents and other staff. Secures cooperation of patients regarding testing procedures.</p>	<p><u>4.0</u></p>

Impact of Action	Degree
Performs pulmonary function tests and monitors results to meet quality and service requirements. Serious injury/discomfort to patients may occur when administering methacholine. Misjudgement in specialty procedures may result in improper diagnosis and treatment which may cause deterioration in public and/or patient relations. Misjudgement in the deployment of resources (e.g., equipment, databases, networks) may result in serious delay and/or uncoordinated, inefficient delivery of service.	<u>3.5</u>
Leadership and/or Supervision Provides regular direction to department staff. Assists with budget, planning and other administrative/management tasks.	<u>4.0</u>
Physical Demands Regular physical effort when keyboarding, transporting, positioning patients and moving equipment, while walking and standing with aspects of heavy lifting.	<u>2.5</u>
Sensory Demands Frequent sensory effort performing testing while operating/listening to test equipment and simultaneously observing/monitoring patients with competing multiple sensory demands.	<u>3.0</u>
Environment Regular exposure to major disagreeable conditions such as blood/body fluids, chemicals, sharp objects and unpredictable weights.	<u>4.0</u>