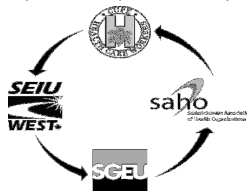


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Biomedical Media Technician</u></p> <p><b>Date</b> <u>October, 2000; 2004</u></p> <p><b>Revised Date</b> <u>December, 2011</u></p> <p><b>Revised Date</b> _____</p>	<p><b>Code</b></p> <p><u>149</u></p>
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<p><b>Decision Making</b></p> <p>Responsible for providing biomedical media services to the region which includes preparation of promotional materials. Modifies photographic techniques to obtain the highest quality image available.</p>	<p><b>Degree</b></p> <p><u>3.5</u></p>
<p><b>Education</b></p> <p>Grade 12. Biomedical Photographic Communications Associate degree OR Photographic diploma with one of the three alternate diplomas: Graphic Communications diploma; New Media Communications diploma; Film and Video diploma (1770 + 1945 = 3715 hours).</p>	<p><u>6.0</u></p>
<p><b>Experience</b></p> <p>No previous experience. Twelve (12) months on the job to become familiar with a variety of photography requirements (e.g., medical, public relations, reports) and region/facility/department policies and procedures.</p>	<p><u>4.0</u></p>
<p><b>Independent Judgement</b></p> <p>Responsible for taking photographs for the region for patient clinicals, specimens and public relations in accordance with generally accepted practice. Exercises judgement when planning and producing videos and graphic designs.</p>	<p><u>4.0</u></p>
<p><b>Working Relationships</b></p> <p>Provides photographic and videographic expertise to employees. Uses tact and discretion while dealing with a variety of difficult/sensitive client/patient/resident situations.</p>	<p><u>4.0</u></p>

<b>Impact of Action</b>	<b>Degree</b>
<p>Provides biomedical media services to meet quality and service requirements. Misjudgment in photographing may cause client/patient/resident inconvenience/discomfort and may delay related or succeeding services.</p> <p>Misjudgement in performing photographic procedures for legal or diagnostic purposes may cause an identifiable deterioration in public, client/patient/resident relations.</p>	<u>2.5</u>
<p><b>Leadership and/or Supervision</b></p> <p>Provides orientation to staff and provides functional guidance to internal operating personnel regarding photography, videography and graphic arts services.</p>	<u>1.5</u>
<p><b>Physical Demands</b></p> <p>Requires physical effort such as lifting/transporting equipment and taking photographic images. Requires regular hand-eye coordination when operating photography/video equipment.</p>	<u>2.0</u>
<p><b>Sensory Demands</b></p> <p>Regular cumulative sensory effort such as photography/video work, with periods of intense concentration when preparing complex photographic profiles.</p>	<u>2.5</u>
<p><b>Environment</b></p> <p>Occasional exposure to major conditions such as infectious diseases, chemicals, odours and blood/body fluids.</p>	<u>3.0</u>