


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Medical Radiation Technologist Working Supervisor</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>144</u></p>
--	--	--------------------------------------

<p>Decision Making</p> <p>Makes decisions within the scope of diagnostic discipline. Performs diagnostic procedures by accommodating patients due to their limitations. Refines practices and methods to enhance patient care. May be required to make exceptions to accepted practice with regards to call-in in emergency situations.</p>	<p>Degree</p> <p><u>4.0</u></p>
<p>Education</p> <p>Grade 12. Medical Radiation Technology diploma (2933 hours). Certification with Canadian Association of Medical Radiation Technologists.</p>	<p><u>6.0</u></p>
<p>Experience</p> <p>Thirty-six (36) months previous discipline related experience to consolidate knowledge and skills with a basic knowledge of other disciplines within the department. Twelve (12) months on the job experience to develop supervisory/administrative skills, to gain an understanding of the discipline(s) within the department, and to become familiar with region/facility/department policies and procedures.</p>	<p><u>7.0</u></p>
<p>Independent Judgement</p> <p>Performs administrative and supervisory duties within generally accepted practices. Work involves taking action in the application and modification of standards and protocols widely accepted within the Medical Radiation field. Exercises judgement in the analysis and/or troubleshooting of unusual problems relating to new equipment and procedures by assuring that professional standards are adhered to.</p>	<p><u>4.5</u></p>
<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to co-workers, technical staff and students. Must secure co-operation of other departments when developing policies and procedures. Contacts with patients and physicians may be specialized or emotionally charged.</p>	<p><u>4.0</u></p>

Impact of Action	Degree
Determines and allocates medical radiation resources to meet the performance and operational objectives of the department. Introduces new/improved testing procedures to enhance services. May cause serious discomfort when performing procedures on patients. Misjudgement in scheduling patients and resources may result in uncoordinated, inefficient delivery of service.	<u>3.5</u>
Leadership and/or Supervision Provides regular direction to department staff. Assists with budget planning and other administrative/management tasks.	<u>4.0</u>
Physical Demands Regular physical effort when transporting, positioning clients/patients/residents and moving equipment, while walking and standing with periods of heavy lifting.	<u>2.5</u>
Sensory Demands Frequent cumulative sensory effort performing a variety of administrative/diagnostic duties including computer operation, preparing budgets/reports, gathering statistics and scheduling staff with competing multiple sensory demands.	<u>3.0</u>
Environment Regular exposure to major disagreeable conditions such as blood/body fluids, chemicals, radiation and unpredictable weights.	<u>4.0</u>