

Impact of Action	Degree
Provides refrigeration and air conditioning services to meet quality and service requirements. Inadequate planning for preventative maintenance can lead to equipment failure.	<u>2.5</u>
Leadership and/or Supervision Directs other staff when working on specific projects. Periodically leads projects and provides functional guidance/speciality advice to outside contractors.	<u>2.5</u>
Physical Demands Frequent physical effort pushing, reaching, climbing and kneeling with heavy effort associated with repair of equipment and movement of materials. Requires accurate hand-eye coordination using hand/power tools and soldering.	<u>3.0</u>
Sensory Demands Regular sensory effort performing fine mechanical work including troubleshooting building systems and equipment.	<u>2.0</u>
Environment Regular exposure to major disagreeable conditions such as extreme temperatures, dust, grease, steam, chemicals, and unpredictable weights.	<u>4.0</u>