


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Plasterer</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> _____</p>	<p><b>Code</b></p> <p><u>132</u></p>
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<p><b>Decision Making</b></p> <p>Some choice of action in application and selection of products (e.g., drywall, brick, tile). Exercises discretion when deciding how best to provide plastering services.</p>	<p><b>Degree</b></p> <p><u>3.0</u></p>
<p><b>Education</b></p> <p>Grade 10. Journeyperson Plasterer certificate.</p>	<p><u>1.5</u></p>
<p><b>Experience</b></p> <p>Previous experience includes fifty-four (54) months (eight thousand, one hundred (8100 hours) apprenticeship time. Six (6) months on the job to become familiar with region/facility/department policies and procedures.</p>	<p><u>8.0</u></p>
<p><b>Independent Judgement</b></p> <p>Works within standard practices and procedures. Resolves minor problems in the preparation and application of products. Direction is sought when necessary. Exercises judgement when selecting plastering materials to match project needs.</p>	<p><u>3.5</u></p>
<p><b>Working Relationships</b></p> <p>Requires appropriate tact when discussing surfacing product problems. Required to submit documentation regarding renovations and repairs. Regular contact with other trades during major renovations.</p>	<p><u>3.0</u></p>

<b>Impact of Action</b>	<b>Degree</b>
<p>Constructs, renovates and applies plaster and lays tiles/brick/cement to meet quality and service requirements.</p> <p>Dust may result in minor discomfort to staff, clients/patients/residents. Incompletion of tasks as per deadlines may affect other services.</p>	<u>2.0</u>
<p><b>Leadership and/or Supervision</b></p> <p>Provides functional guidance to operating personnel. Periodically leads projects and provides functional guidance/speciality advice to outside contractors.</p>	<u>2.5</u>
<p><b>Physical Demands</b></p> <p>Frequent physical effort reaching, climbing ladders, stretching and moving materials. Requires hand-eye coordination using hand tools, finishing and sanding.</p>	<u>3.0</u>
<p><b>Sensory Demands</b></p> <p>Regular sensory effort performing a variety of plastering/tiling/brick laying tasks, operating hand/power tools and performing precision work (e.g., taping, sanding, tile/brick application).</p>	<u>2.0</u>
<p><b>Environment</b></p> <p>Exposure to regular major disagreeable conditions such as dust, vibration, chemicals, noise and unpredictable weights.</p>	<u>4.0</u>