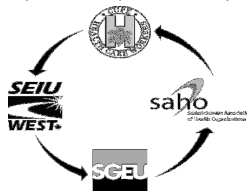


Job Evaluation Rating Documentation

CUPE, SEIU, SGEU, SAHO 	Job Title <u>Speech & Language Pathologist Assistant</u> Date <u>October, 2000</u> Revised Date <u>2004; October, 2011</u> Revised Date _____	Code <u>131</u>
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Decision Making Uses discretion when modifying therapy according to client condition. Some choice of action when constructing or programming augmentative communication systems for clients.	Degree <u>3.0</u>
Education Grade 12. Speech-Language Pathologist Assistant diploma (1575 hours from Medicine Hat College).	<u>4.0</u>
Experience No previous experience. Twelve (12) months on the job to become familiar in the application of therapeutic practices, to apply augmentative communication systems and become familiar with region/facility/department policies and procedures.	<u>4.0</u>
Independent Judgement Adhere to the Saskatchewan Association of Speech Language Pathologists and Audiologists guidelines, standards and code of ethics. Work involves a choice of methods, analysis and troubleshooting when constructing/programming augmentative communication systems.	<u>3.5</u>
Working Relationships Uses persuasion and motivation when working with clients. Contacts with special needs clients/patients/residents and families can be difficult and emotionally charged.	<u>4.0</u>

Impact of Action	Degree
Provides speech-language therapy services by utilizing equipment and programs to meet quality and service requirements. Misjudgement in therapy application may result in minor injury/discomfort to clients/patients/residents which may cause delay in further therapy.	<u>2.0</u>
Leadership and/or Supervision Provides occasional guidance to students/staff/volunteers and may have input into student appraisals.	<u>2.0</u>
Physical Demands Regular physical effort keyboarding, working in awkward positions, lifting/transferring/positioning clients/patients/residents, and constructing augmentative communication systems.	<u>2.0</u>
Sensory Demands Regular sensory effort with observing and listening to clients/patients/residents/families, taking direction/instruction, transcribing, and computer operation.	<u>2.0</u>
Environment Regular exposure to major disagreeable conditions such as multiple deadlines, body fluids, chemicals and infectious disease.	<u>4.0</u>