


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Computer Therapy Coordinator</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> _____</p>	<p><b>Code</b></p> <p><u>123</u></p>
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<p><b>Decision Making</b></p> <p>Uses discretion when selecting adaptive equipment for clients/patients/residents. Develops, implements and maintains programs for physically and/or cognitively challenged clients/patients/residents to achieve assigned objectives of the department.</p>	<p><b>Degree</b></p> <p><u>3.5</u></p>
<p><b>Education</b></p> <p>Grade 12. Four (4) year Bachelor degree with a major in Computer Science.</p>	<p><u>6.0</u></p>
<p><b>Experience</b></p> <p>Twelve (12) months previous experience working with physically and/or cognitively challenged clients. Twelve (12) months on the job to develop a knowledge of adaptive equipment, specific client needs, support programs and to become familiar with region/facility/department policies and procedures.</p>	<p><u>5.0</u></p>
<p><b>Independent Judgement</b></p> <p>Follows generally accepted practices when developing, implementing, maintaining and modifying programs. Analyses clients/patients/residents needs to determine ability to operate computer systems. Selects appropriate training or adaptive equipment to meet those needs.</p>	<p><u>4.0</u></p>
<p><b>Working Relationships</b></p> <p>Secures cooperation of clients/patients/residents through persuasion and motivation to participate in computer therapy programs. Contacts including physically/cognitively challenged clients/patients/residents may be emotionally charged.</p>	<p><u>4.0</u></p>

<b>Impact of Action</b>	<b>Degree</b>
<p>Coordinates resources of the therapeutic computer program to meet the objectives of the region. Misjudgement in therapy application may result in minor injury/discomfort to clients/patients/residents which may cause delay in further therapy and/or embarrassment with family members.</p>	<p><u>2.0</u></p>
<p><b>Leadership and/or Supervision</b>                      Provides occasional orientation to co-workers. Provides function guidance to other staff in dealing with adaptive equipment.</p>	<p><u>1.5</u></p>
<p><b>Physical Demands</b>                      Occasional physical effort transporting clients/patients/residents, equipment and furniture with periods of working in awkward positions while assisting clients/patients/residents with computers.</p>	<p><u>1.5</u></p>
<p><b>Sensory Demands</b>                      Regular sensory effort reading, writing, and providing instruction on computerized-based programs to a number of clients/patients/residents at the same time.</p>	<p><u>2.0</u></p>
<p><b>Environment</b>                      Occasional major disagreeable conditions such as blood/body fluids, aggressive clients/patients/residents and unpredictable weights.</p>	<p><u>3.0</u></p>