


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Pathology Attendant</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>117</u></p>
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<p>Decision Making</p> <p>Files specimens/slides, cleans equipment and collects/disposes of bio-hazardous waste following clearly prescribed practices with limited choices. Follows specific instructions in preparing bodies for viewing and assisting pathologist with examination/dissection of amputated limbs. Makes minor operating decisions regarding sequence of daily tasks.</p>	<p>Degree</p> <p><u>2.0</u></p>
<p>Education</p> <p>Grade 12.</p>	<p><u>2.0</u></p>
<p>Experience</p> <p>Twelve (12) months previous experience in a health care or mortuary environment. Six (6) months on the job to learn limb examination/dissection techniques and to become familiar with region/facility/department policies and procedures.</p>	<p><u>5.0</u></p>
<p>Independent Judgement</p> <p>Work is highly repetitive with the ability to prioritize tasks. Work such as preparation of bodies for viewing and collection/disposal of bio-hazardous waste requires the use of standard practice/established procedures.</p>	<p><u>2.5</u></p>
<p>Working Relationships</p> <p>Requires courtesy and tact when dealing with pathologists, fellow employees and funeral homes.</p>	<p><u>2.0</u></p>

Impact of Action	Degree
Assists pathologist with examination/dissection of limbs and collects, disinfects, cleans and sterilizes laboratory equipment to meet quality and service requirements. Misjudgment in disposal of wastes and sterilization/cleaning of apparatus may result in minor injury or discomfort. Improper cleaning may result in delays due to poor test results.	<u>2.0</u>
Leadership and/or Supervision Provides orientation to staff.	<u>1.0</u>
Physical Demands Frequent physical effort standing and lifting while moving chemicals/supplies, cleaning, working in awkward positions, and preparing bodies for viewing.	<u>3.0</u>
Sensory Demands Occasional sensory demand filing slides, taking instruction and listening to equipment with periods of high levels of concentration while preparing reagents.	<u>1.5</u>
Environment Frequent exposure to major conditions such as blood/body fluids, chemicals (e.g., formalin), odour, sharps, and unpredictable weights.	<u>5.0</u>