


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Pool Attendant</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>116</u></p>
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<p>Decision Making</p> <p>Follows clearly prescribed Life Saving standards. Maintains water clarity, pH and chlorine levels according to prescribed standards.</p>	<p>Degree</p> <p><u>2.0</u></p>
<p>Education</p> <p>Grade 12. National Lifeguard Service certification by the Royal Lifesaving Society of Canada.</p>	<p><u>2.5</u></p>
<p>Experience</p> <p>For rating purposes we recognize three (3) months previous experience to acquire the National Lifeguard Services certificate and Aquatic Emergency Care certificate. Nine (9) months on the job to become familiar with working with disabled clients/patients/residents and region/facility/department policies and procedures.</p>	<p><u>4.0</u></p>
<p>Independent Judgement</p> <p>Works within Life Saving guidelines to ensure pool safety. Prioritizes preventative maintenance inspections. Minor operating problems with pool pH and chlorine levels are resolved with limited analysis.</p>	<p><u>2.5</u></p>
<p>Working Relationships</p> <p>Has regular contact requiring tact and discretion in providing life guarding services, assisting clients, and booking outside rentals.</p>	<p><u>2.5</u></p>

Impact of Action	Degree
Provides pool operation services within National Lifeguard Service standards to meet quality and service requirements. Misjudgements in assisting clients may result in minor injuries which may cause embarrassment in public/client relations.	<u>2.0</u>
Leadership and/or Supervision Provides occasional orientation to co-workers.	<u>1.0</u>
Physical Demands Regular physical effort lifting and transferring clients/patients/residents with periods of unpredictable heavy lifting.	<u>2.5</u>
Sensory Demands Regular sensory effort observing special needs clients/patients/residents with little choice of action with periods of intense observation when the pool is in use. Listens attentively to clients/patients/residents, staff and volunteers.	<u>2.5</u>
Environment Regular exposure to minor disagreeable conditions such as chemicals, heat, moisture, noise, body fluids and unpredictable weights.	<u>3.0</u>