


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Laboratory Process Worker</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p style="text-align: center;"><u>113</u></p>
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<p>Decision Making</p> <p>Prepares media and cell cultures, files specimens/slides, cleans equipment and collects/disposes of biohazardous waste following clearly prescribed practices with limited choices. Minor operating decisions are made when adjusting reagents and agar pH.</p>	<p>Degree</p> <p style="text-align: center;"><u>2.0</u></p>
<p>Education</p> <p>Grade 12.</p>	<p style="text-align: center;"><u>2.0</u></p>
<p>Experience</p> <p>Six (6) months previous experience working in a medical laboratory. Six (6) months on the job to learn all aspects of the job including media preparation, cell counts, use of a microscope and analytical balance, and become familiar with region/facility/department policies and procedures.</p>	<p style="text-align: center;"><u>4.0</u></p>
<p>Independent Judgement</p> <p>Work is highly repetitive with the ability to prioritize tasks. Work such as preparation of agar plates and collection/disposal of biohazardous waste requires limited analysis to apply the use of standard practice/established procedures.</p>	<p style="text-align: center;"><u>2.5</u></p>
<p>Working Relationships</p> <p>Requires courtesy and tact when discussing work assignments.</p>	<p style="text-align: center;"><u>1.5</u></p>

Impact of Action	Degree
Prepares media/cell cultures and collects/disposes of biohazardous material to meet quality and service requirements. Misjudgements in cleaning or preparation of cultures may result in delays due to poor test results or damage to expensive equipment. Improper dating of blood agar plates could have limited effect on results.	<u>2.0</u>
Leadership and/or Supervision Provides occasional orientation to staff.	<u>1.0</u>
Physical Demands Regular physical effort moving chemicals/supplies, cleaning, working in awkward positions, pipetting, weighing and measuring/dispensing media.	<u>2.0</u>
Sensory Demands Occasional sensory demand sorting, labeling plates and filing requisitions, pipetting, weighing/measuring/dispensing media and listening to equipment. Regular visual attentiveness when working with microscopes.	<u>1.5</u>
Environment Regular exposure to major conditions such as blood/body fluids, chemicals, odours, sharps, and unpredictable weights.	<u>4.0</u>