


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Information Technology Senior Analyst</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>109</u></p>
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<p>Decision Making</p> <p>Designs, develops, implements and integrates new technological solutions including databases, applications and data models to meet assigned service-related objectives. Performs trend and cost benefit analysis. Develops short term goals when leading projects.</p>	<p>Degree</p> <p><u>4.0</u></p>
<p>Education</p> <p>Grade 12. Computer Systems Technology diploma (2220 hours).</p>	<p><u>4.5</u></p>
<p>Experience</p> <p>Forty-eight (48) months previous experience in a highly integrated network environment. Twelve (12) months on the job to gain the ability to match technology to business requirements/needs, acquire vendor-specific training and to become familiar with region/facility/department policies and procedures..</p>	<p><u>8.0</u></p>
<p>Independent Judgement</p> <p>Designs, installs and implements new technological solutions according to project plans and requirements. Judgement is exercised when researching, analyzing and troubleshooting hardware and software issues and develops new solutions.</p>	<p><u>4.5</u></p>
<p>Working Relationships</p> <p>Contacts may involve difficult/specialized situations. Provides technical explanation and/or instruction in the design, installation, implementation, operation, maintenance and support of all computer-based information systems. Provides training to staff.</p>	<p><u>4.0</u></p>

Impact of Action	Degree
<p>Ensures the design, installation, implementation, operation, maintenance and support of computer based information systems meet quality and service requirements. System failures and/or inadequate backup/recovery strategies may result in indentifiable losses and/or substantial delays in service.</p>	<p><u>3.0</u></p>
<p>Leadership and/or Supervision Researches technical solutions to meet functional requirements. Lead project teams and provide functional direction and determines compliance. Ensures that proper procedures are documented and used according to accepted standards.</p>	<p><u>3.5</u></p>
<p>Physical Demands Regular physical effort with keyboarding and computer with accurate coordination of fine motor skills.</p>	<p><u>2.0</u></p>
<p>Sensory Demands Frequent sensory effort associated with designing, installing, implementing, maintaining and supporting computer based information systems requiring mental, visual and interpretative attentiveness.</p>	<p><u>3.0</u></p>
<p>Environment Occasional exposure to minor conditions such as video display terminals, verbal abuse and minor travel.</p>	<p><u>2.0</u></p>