


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Electronics Technician</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>107</u></p>
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<p>Decision Making</p> <p>Some choice of action when providing solutions, customizing equipment or modifying existing equipment. Decisions are typically made within accepted practices and procedures. May be required to make decisions in unusual circumstances or on exceptions to accepted practice when installing/repairing electronic systems/equipment.</p>	<p>Degree</p> <p><u>3.5</u></p>
<p>Education</p> <p>Grade 12. Electronics Service Technician-Advanced certificate (1515 hours).</p>	<p><u>3.5</u></p>
<p>Experience</p> <p>No previous experience. Twelve (12) months on the job experience is required to develop a knowledge of facility-specific equipment including vendor-specific training and applicable software and to become familiar with region/facility/department policies and procedures.</p>	<p><u>4.0</u></p>
<p>Independent Judgement</p> <p>Performs regular preventative maintenance on equipment as per established procedures. Troubleshoots, repairs and analyzes equipment during crisis situations and when spare parts are unavailable or cost prohibitive.</p>	<p><u>3.5</u></p>
<p>Working Relationships</p> <p>Requires tact in discussing equipment problems with departments and vendors. Provides instruction to co-workers, physicians, managers, peer professionals and other employees on various electronic equipment.</p>	<p><u>3.5</u></p>

Impact of Action	Degree
Installs and maintains electronic systems and equipment to meet quality and service requirements. Inability to repair equipment in a timely manner may cause delays in service. Misjudgment in installation/modification/maintenance procedures may cause damage to expensive equipment resulting in serious delays in work relying on the equipment.	<u>2.5</u>
Leadership and/or Supervision Provides functional guidance concerning equipment in-services.	<u>1.5</u>
Physical Demands Regular physical effort required walking, climbing, crouching, transporting heavy equipment and working in awkward positions with periods of accurate hand-eye coordination in repairing equipment.	<u>2.5</u>
Sensory Demands Regular sensory effort in testing and repairing delicate equipment, listening to staff describing symptoms of equipment problems.	<u>2.0</u>
Environment Regular exposure to minor conditions such as travel, noise, odour, interruptions and multiple deadlines. Occasional exposure to major conditions such as chemical substances.	<u>3.0</u>