


Job Evaluation Rating Documentation

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| <p>CUPE, SEIU, SGEU, SAHO</p>  | <p>Job Title <u>Controls Technician</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p> | <p>Code</p> <p><u>103</u></p> |
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| <p>Decision Making</p> <p>Follows regulatory codes, standards and regulations. Uses discretion in providing service, (e.g., replacing/repairing equipment) with minimal disruption. May be required to make decisions in unusual circumstances or on exceptions to accepted practice when installing/repairing controls systems/equipment.</p> | <p>Degree</p> <p><u>3.5</u></p> |
| <p>Education</p> <p>Grade 11. Journeyperson Electrician certificate (8 months/33 weeks/ 990 classroom hours). Journeyperson Electrician hours used for rating purposes.</p> | <p><u>3.0</u></p> |
| <p>Experience</p> <p>Forty-nine (49) months previous experience which includes forty (40) months apprenticeship time (six thousand two hundred ten (6210) hours) plus nine (9) months post-ticket experience in an industrial/commercial maintenance environment including controls experience. Twelve (12) months on the job experience to receive vendor-specific training, become familiar with the sequence and operation of building automation systems, controls, and all associated facility equipment and become familiar with region/facility policies and procedures.</p> | <p><u>9.0</u></p> |
| <p>Independent Judgement</p> <p>Follows regulatory codes, standards and regulations while troubleshooting, installing, calibrating, adjusting, monitoring and replacing control system and equipment. Has input into selection of contractors, suppliers and vendors.</p> | <p><u>4.0</u></p> |
| <p>Working Relationships</p> <p>Requires regular contact with business community and co-workers requiring tact and courtesy when communicating. Provides technical explanation and/or advice to peer professionals and other co-workers in facility/site. Liaises and collaborates with other trades, contractors, consultants and engineers in discussion of problems.</p> | <p><u>3.5</u></p> |

| Impact of Action | Degree |
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| Coordinates installations, repairs and modifications of building control systems to meet quality and service requirements. Inadequate planning for preventative maintenance can lead to equipment failure. | <u>2.5</u> |
| Leadership and/or Supervision Provides functional advice and technical direction to project teams and contractors. Provides orientation and guidance to co-workers. | <u>2.5</u> |
| Physical Demands Regular physical effort walking and climbing with periodic heavy effort associated with repair of equipment and movement of materials. Servicing equipment requires fine hand-eye coordination. | <u>2.5</u> |
| Sensory Demands Regular sensory effort performing fine mechanical work including troubleshooting critical building systems and equipment with little choice of action. | <u>2.0</u> |
| Environment Regular exposure to major conditions such as chemicals, extreme noise, high voltage, steam. | <u>4.0</u> |