


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Biomedical Media Technician Working Supervisor</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> _____</p>	<p><b>Code</b></p> <p><u>097</u></p>
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<p><b>Decision Making</b></p> <p>Responsible for providing biomedical media services to the region which includes preparation of promotional materials and budgets. Adapts photographic techniques when obtaining ophthalmic and potentially sensitive photographs.</p>	<p><b>Degree</b></p> <p><u>3.5</u></p>
<p><b>Education</b></p> <p>Grade 12. Biomedical Photographic Communications Associate degree (1900 hours).</p>	<p><u>4.0</u></p>
<p><b>Experience</b></p> <p>Twenty-four (24) months previous experience to consolidate knowledge and skills in photographic, videographic, computer and darkroom procedures. Twelve (12) months on the job experience to become familiar with supervisory/administrative skills and region/facility and policies and procedures.</p>	<p><u>6.0</u></p>
<p><b>Independent Judgement</b></p> <p>Responsible for taking photographs for the region for patient clinicals, specimens and public relations in accordance with generally accepted practice. Responsible for developing new techniques and uses analysis and judgement when dealing with compromising client/patient/resident situations.</p>	<p><u>4.0</u></p>
<p><b>Working Relationships</b></p> <p>Provides photographic, videographic and darkroom expertise. Uses tact and discretion while dealing with a variety of difficult/sensitive client/patient/resident situations. Provides technical advice to other departments regarding purchasing of photographic equipment.</p>	<p><u>4.0</u></p>

<b>Impact of Action</b>	<b>Degree</b>
<p>Determines and allocates resources for Medical Media Services Department ensuring that these services meet operational objectives. Misjudgement in department planning may cause delays in projects/publications to a limited degree. Misjudgement in performing photographic procedures for legal or diagnostic purposes may cause an identifiable deterioration in public, client/patient/resident relations.</p>	<p><u>2.5</u></p>
<p><b>Leadership and/or Supervision</b>                      Provides regular direction to the Medical Media Services Department by assigning work to staff, budgeting and provides input into performance appraisals.</p>	<p><u>4.0</u></p>
<p><b>Physical Demands</b>                      Requires physical effort such as lifting/transporting equipment and taking photographic images. Requires regular hand-eye coordination when operating photography/video equipment.</p>	<p><u>2.0</u></p>
<p><b>Sensory Demands</b>                      Regular cumulative sensory effort such as photography/video work, driving with periods of intense concentration when preparing complex photographic profiles.</p>	<p><u>2.5</u></p>
<p><b>Environment</b>                      Occasional exposure to major conditions such as infectious diseases, chemicals, odours and blood/body fluids.</p>	<p><u>3.0</u></p>