


## Job Evaluation Rating Documentation

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| <p><b>CUPE, SEIU, SGEU, SAHO</b></p>  | <p><b>Job Title</b> <u>Environmental Services Worker</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> _____</p> | <p><b>Code</b></p> <p><u>092</u></p> |
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| <p><b>Decision Making</b></p> <p>Duties are clearly prescribed, there is some choice of action in prioritizing daily tasks. Solutions to issues are selected within a range of pre-existing methods to provide a clean and sanitary environment for clients, staff and visitors (e.g., unexpected spills, sharps and unforeseen hazards).</p> | <p><b>Degree</b></p> <p><u>2.0</u></p> |
| <p><b>Education</b></p> <p>Grade 10.</p>  | <p><u>1.0</u></p>                      |
| <p><b>Experience</b></p> <p>No previous experience. Six (6) months on the job to become familiar with facility layout and various cleaning products/equipment, and become familiar with region/facility/department policies and procedures.</p>   | <p><u>2.0</u></p>                      |
| <p><b>Independent Judgement</b></p> <p>Performs cleaning and sanitation duties that are well established and defined. Responds to emergency situations within pre-established practices.</p>  | <p><u>2.0</u></p>                      |
| <p><b>Working Relationships</b></p> <p>Contacts are with clients/patients/residents, staff and general public requiring courtesy, tact and cheerfulness.</p>  | <p><u>2.0</u></p>                      |

| <b>Impact of Action</b>  | <b>Degree</b>     |
|--|-------------------|
| <p>Provides environmental housekeeping services to meet quality and service requirements. Failure to provide proper signage for wet floor may result in minor injury to others. Improper use of equipment may result in damage to expensive equipment.</p> | <p><u>2.0</u></p> |
| <p><b>Leadership and/or Supervision</b><br/>Provides occasional orientation to co-workers.</p>   | <p><u>1.0</u></p> |
| <p><b>Physical Demands</b><br/>Frequent physical effort with heavy lifting, climbing, bending, pushing, twisting, reaching and stretching. Requires hand-eye coordination to operate equipment such as scrubber, polisher, and carts.</p>                  | <p><u>3.0</u></p> |
| <p><b>Sensory Demands</b><br/>Occasional sensory effort measuring chemicals, reading labels and documenting work (e.g., cleaning spills and blood/body fluids).</p>  | <p><u>1.0</u></p> |
| <p><b>Environment</b><br/>Regular exposure to major conditions such as blood/body fluids and heavy weights (e.g., moving linen/garbage bags). Frequent exposure to minor conditions such as chemicals, heat, cold, dust and dirt.</p>                      | <p><u>4.0</u></p> |