


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Cosmetologist</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>080</u></p>
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<p>Decision Making Provides cosmetology services to clients/patients/residents following clearly prescribed practices.</p>	<p>Degree</p> <p><u>2.0</u></p>
<p>Education Grade 11. Journey person Cosmetologist certificate (11 months/46 weeks/1500 classroom hours).</p>	<p><u>3.0</u></p>
<p>Experience No previous experience. Thirteen (13) months previous experience working as an apprentice to acquire journey person certificate (two thousand, one hundred (2100) hours). Three (3) months on the job to become familiar with interacting and serving special needs clients/patients/residents, and region/facility/department policies and procedures.</p>	<p><u>5.0</u></p>
<p>Independent Judgement Cosmetology work is defined by established methods. May make minor operating decisions such as terminating grooming service due to aggression/uncooperation shown by client/patient/resident. Has considerable latitude in scheduling appointments.</p>	<p><u>2.5</u></p>
<p>Working Relationships Has regular contact with clients/patients/residents and families requiring courtesy and tact.</p>	<p><u>2.5</u></p>

Impact of Action	Degree
Determines and allocates resources for the implementation and delivery of cosmetology services for the department. Must keep accurate records of charges and cash received to avoid monetary loss. Misjudgement in the application of hair products may result in discomfort to clients/patients/residents.	<u>1.5</u>
Leadership and/or Supervision Provides occasional orientation to staff.	<u>1.0</u>
Physical Demands Frequent physical effort working in awkward positions, bending and reaching while standing in one position. Grooming requires accurate hand-eye coordination.	<u>3.0</u>
Sensory Demands Regular sensory effort observing/listening to multiple clients/patients/residents while performing cosmetology services.	<u>2.0</u>
Environment Regular exposure to disagreeable conditions such as chemicals, sharp objects, abusive clients and infectious disease.	<u>4.0</u>