


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Plumber</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> _____</p>	<p><b>Code</b></p> <p><u>044</u></p>
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<p><b>Decision Making</b></p> <p>Follows specific procedures as outlined in the Plumbing Code. Uses discretion in providing service (e.g., replacing equipment) with minimal disruption. May be required to make decisions in unusual circumstances or on exceptions to accepted practice when installing/repairing systems/equipment.</p>	<p><b>Degree</b></p> <p><u>3.5</u></p>
<p><b>Education</b></p> <p>Grade 11. Journeyman Plumber certificate (7 months/30 weeks/900 classroom hours). Domestic gas certificate.</p>	<p><u>3.0</u></p>
<p><b>Experience</b></p> <p>Sixty-five (65) months previous experience which includes fifty-three (53) months (eight thousand one hundred (8100) hours) apprenticeship time plus twelve (12) months post-ticket experience in an industrial/institutional/commercial maintenance environment. Twelve (12) months on the job experience to learn systems and equipment within the facility and to become familiar with region/facility/department policies and procedures.</p>	<p><u>9.0</u></p>
<p><b>Independent Judgement</b></p> <p>Follows codes and generally accepted practices while analyzing, troubleshooting, problem solving in repairing/maintenance of systems/equipment.</p>	<p><u>4.0</u></p>
<p><b>Working Relationships</b></p> <p>Regular contact/communication with business community and co-workers requiring tact and courtesy. Provides technical explanation and/or advice to peer professionals and other co-workers in facility/site. Liaises and collaborates with other trades, contractors, consultants and engineers in discussion of problems.</p>	<p><u>3.5</u></p>

<b>Impact of Action</b>	<b>Degree</b>
Installs, maintains and repairs water, sewer and other systems to meet quality and service requirements. Inadequate planning for preventative maintenance can lead to equipment failure	<u>2.5</u>
<b>Leadership and/or Supervision</b> Directs other staff when working on specific projects. Periodically leads projects and provides functional guidance/speciality advice to outside contractors.	<u>2.5</u>
<b>Physical Demands</b> Frequent physical effort climbing, pushing, pulling and working in awkward positions with heavy effort associated with repair of equipment and movement of materials.	<u>3.0</u>
<b>Sensory Demands</b> Regular cumulative sensory effort performing fine mechanical work including troubleshooting critical building systems and equipment	<u>2.0</u>
<b>Environment</b> Regular contact with major disagreeable conditions and hazards such blood/body fluids, chemicals and biological waste.	<u>4.0</u>