


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Independent Living Maintenance Worker</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> _____</p>	<p><b>Code</b></p> <p><u>043</u></p>
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<p><b>Decision Making</b></p> <p>Prescribed practices are followed when installing and maintaining equipment aids for independent living. Makes minor operating decisions such as sequence of activities (e.g., installations, deliveries, urgent requests.)</p>	<p><b>Degree</b></p> <p><u>2.0</u></p>
<p><b>Education</b></p> <p>Grade 10.</p>	<p><u>1.0</u></p>
<p><b>Experience</b></p> <p>Six (6) months previous experience working with hand tools and equipment. Six (6) months on the job to learn equipment installation fundamentals and become familiar with region/facility/department policies and procedures.</p>	<p><u>4.0</u></p>
<p><b>Independent Judgement</b></p> <p>Methods for equipment installation are well defined. On site problems are typically resolved with limited analysis.</p>	<p><u>2.5</u></p>
<p><b>Working Relationships</b></p> <p>Contacts with clients require courtesy and cheerfulness. Incumbents need to demonstrate appropriate tact when discussing problems, settling requests and making recommendations with regards to installations and repairs of aids for independent living.</p>	<p><u>2.5</u></p>

<b>Impact of Action</b>	<b>Degree</b>
Performs installation and repair of aids for independent living and other maintenance work to meet quality and service requirements. Improper installation of equipment may result in minor injury to clients which may result in embarrassment in public relations.	<u>2.0</u>
<b>Leadership and/or Supervision</b> Provides occasional orientation to co-workers.	<u>1.0</u>
<b>Physical Demands</b> Regular physical demands associated with working in awkward positions in clients' homes while lifting, pushing, and pulling aids/equipment using fine and coarse movements with periods of heavy lifting.	<u>2.5</u>
<b>Sensory Demands</b> Regular sensory effort driving, listening, use of hand and power tools when installing aids/equipment.	<u>2.0</u>
<b>Environment</b> Regular exposure to minor conditions such as travel, dust, rudeness, unsanitary living conditions, dirt and noise.	<u>4.0</u>