


## Job Evaluation Rating Documentation

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Medical Radiation Technologist - Specialty</u></p> <p><b>Date</b> <u>October, 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> _____</p>	<p><b>Code</b></p> <p><u>034</u></p>
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<p><b>Decision Making</b></p> <p>Makes decisions within the scope of diagnostic discipline. Performs diagnostic procedures by accommodating patients due to their limitations. When performing specialty testing, adapts existing procedures to meet the needs of the patient in unusual circumstances.</p>	<p><b>Degree</b></p> <p><u>3.5</u></p>
<p><b>Education</b></p> <p>Grade 12. Medical Radiation Technology diploma (2933 hours). Certification with Canadian Association of Medical Radiation Technologists.</p>	<p><u>6.0</u></p>
<p><b>Experience</b></p> <p>Twenty-four (24) months discipline-specific previous experience to consolidate knowledge and skills. Twelve (12) months on the job to develop discipline-specific skills, physician preferences and become familiar with region/facility/department policies and procedures.</p>	<p><u>6.0</u></p>
<p><b>Independent Judgement</b></p> <p>Carries out the majority of specialty procedures within generally accepted practices. Work involves a choice of methods or procedures, analysis and troubleshooting to solve problems. Exercises judgement in prioritizing cases within the limits of department policy.</p>	<p><u>4.0</u></p>
<p><b>Working Relationships</b></p> <p>Provides technical explanation and/or instruction to co-workers, technical staff, physicians and students. Must secure cooperation of patients to perform appropriate testings. Assesses, prepares, instructs and positions patient.</p>	<p><u>4.0</u></p>

<b>Impact of Action</b>	<b>Degree</b>
<p>Performs a variety of specialty diagnostic tests within service requirements. Serious injury/discomfort to clients/patients/residents may occur when performing specialty procedures. Misjudgement in specialty procedures may result in improper diagnosis and treatment which may cause deterioration in public and/or client/patient/resident relations.</p>	<p><u>3.0</u></p>
<p><b>Leadership and/or Supervision</b>                      Provides occasional direction to staff and students within the specialty program. Provides functional guidance when interpreting and explaining specialty policies and practices.</p>	<p><u>2.5</u></p>
<p><b>Physical Demands</b>                      .Regular physical effort when transporting, positioning clients/patients/residents and moving equipment, while walking and standing with aspects of heavy lifting.</p>	<p><u>2.5</u></p>
<p><b>Sensory Demands</b>                      Frequent sensory demands, with acute visual attentivness, when performing specialty radiographic diagnostic/treatment procedures. Communication with clients/patient/residents while simultaneously using equipment.</p>	<p><u>3.0</u></p>
<p><b>Environment</b>                      Regular exposure to major hazards such as blood and body fluids, radiation, sharps and unpredictable weights.</p>	<p><u>4.0</u></p>