


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Hearing Aide Practioner</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>033</u></p>
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<p>Decision Making</p> <p>Some choice of action when dispensing, adjusting, repairing and maintaining hearing aids and other related audiological equipment within limits defined by accepted practice. Discretion is used in referrals to the physician and when providing client services.</p>	<p>Degree</p> <p><u>3.0</u></p>
<p>Education</p> <p>Grade 12. Hearing Aid Practioner Diploma (Grant MacEwan - 915 hours).</p>	<p><u>3.0</u></p>
<p>Experience</p> <p>No previous experience. Twelve (12) months on the job to gain a knowledge of various facilities and equipment and to become familiar with region/facility/department polices and procedures.</p>	<p><u>4.0</u></p>
<p>Independent Judgement</p> <p>Fitting of hearing aids is governed by standard practices. Has ability to exercise judgement regarding warranties, repairs and minor problems. Makes choices when analyzing and trouble shooting problems around hearing aid moulding and fitting.</p>	<p><u>3.5</u></p>
<p>Working Relationships</p> <p>Uses tact and discretion when performing hearing tests or fitting equipment. Secures cooperation of children and the elderly to perform tests.</p>	<p><u>4.0</u></p>

Impact of Action	Degree
Conducts tests and fits apparatus within service requirements. Repeat visits could affect public relations to a limited degree. Misjudgement in fitting hearing apparatus may result in serious discomfort to clients.	<u>2.5</u>
Leadership and/or Supervision Provides occasional orientation to co-workers. Provides functional guidance to staff regarding cleaning, care and warranties of hearing aids.	<u>1.5</u>
Physical Demands Regular physical effort testing, fitting and repairing hearing apparatus requiring fine hand-eye coordination.	<u>2.0</u>
Sensory Demands Regular sensory demands when listening to clients with periods of intense concentration when cleaning, repairing and adjusting apparatus.	<u>2.5</u>
Environment Occasional exposure to major hazards such as blood/body fluids and chemicals used in repairs.	<u>3.0</u>