


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Medical Radiation Technologist</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>025</u></p>
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<p>Decision Making</p> <p>Expected to make decisions within the scope of the diagnostic discipline. Performs diagnostic procedures by accommodating patients due to their limitations and conditions.</p>	<p>Degree</p> <p><u>3.0</u></p>
<p>Education</p> <p>Grade 12. Medical Radiation Technology diploma (2933 hours). Certification with Canadian Association of Medical Radiation Technologists.</p>	<p><u>6.0</u></p>
<p>Experience</p> <p>No previous experience. Twelve (12) months on the job to to apply and develop essential techniques and skills to operate of a variety of diagnostic equipment and become familiar with region/facility/department policies and procedures.</p>	<p><u>4.0</u></p>
<p>Independent Judgement</p> <p>Carries out the majority of radiographic duties within generally accepted practices. Work involves a choice of methods or procedures, analysis and trouble shooting to solve problems such as scatter radiation and poor images. Exercises judgement in prioritizing cases within the limits of department policy.</p>	<p><u>4.0</u></p>
<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to co-workers, technical staff and students. Must secure co-operation of patients to perform appropriate testings. Assists/transport, assesses, prepares, instructs and positions patient.</p>	<p><u>4.0</u></p>

Impact of Action	Degree
Performs medical radiological testing and monitors results to meet quality and service requirements. Incorrect placement of markers on films may result in improper diagnosis and treatment which may cause deterioration in public, client/patient/resident relations. Improper positioning or delayed treatment may cause serious discomfort and/or increased injury to clients/patients/residents.	<u>3.0</u>
Leadership and/or Supervision Provides functional direction and guidance to co-workers in coordinating work flow. Provides guidance and instruction to staff and students.	<u>2.0</u>
Physical Demands Regular physical effort when transporting, positioning clients/patients/residents and moving equipment, while walking and standing with periods of heavy lifting.	<u>2.5</u>
Sensory Demands Frequent sensory effort such as performing radiographic diagnostic procedures and some invasive procedures with competing multiple demands. Communication with clients/patient/residents while simultaneously using equipment.	<u>3.0</u>
Environment Regular exposure to major hazards such as blood and body fluids, radiation, sharps, and unpredictable weights.	<u>4.0</u>