


Job Evaluation Rating Documentation

CUPE, SEIU, SGEU, SAHO 	Job Title <u>Child Life Worker</u> Date <u>October, 2000</u> Revised Date <u>2004</u> Revised Date _____	Code <u>017</u>
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Decision Making Assesses the psychosocial needs of children and families. Provides pre-operative teaching, play therapy, cognitive distraction, and preparation for diagnostic tests providing support before, during and after procedures.	Degree <u>3.0</u>
Education Grade 12. Early Childhood Education Diploma (2400 hours).	<u>4.5</u>
Experience No previous experience. Twelve (12) months on the job to work with children and families from different cultures/backgrounds and become familiar with various diagnostic/operating procedures and region/facility/department policies and procedures.	<u>4.0</u>
Independent Judgement All work is within established procedures. Direction is sought with nursing or unit supervisor. Judgement is required when dealing with individual needs.	<u>3.5</u>
Working Relationships Direct contact with children, families and co-workers. Secures cooperation of others which involves specialized and/or emotionally charged situations.	<u>4.0</u>

Impact of Action	Degree
Coordinates age appropriate play programs to meet childrens' needs/abilities. Provides input for service improvements through client satisfaction surveys. Inaccurate reporting could result in minor delays in continuation of care. Misjudgement in the assessment of the psychosocial needs of children/families may result in serious emotional discomfort leading to or following surgeries.	<u>2.5</u>
Leadership and/or Supervision Provides guidance to practicum students and volunteers.	<u>2.0</u>
Physical Demands Occasional physical effort with periods of standing/walking while lifting and holding children.	<u>1.5</u>
Sensory Demands Regular sensory effort reading, writing and observing/listening attentively to children.	<u>2.0</u>
Environment Regular exposure to minor disagreeable conditions such as noise, interruptions and infections.	<u>3.0</u>