


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Emergency Medical Responder</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>016</u></p>
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<p>Decision Making</p> <p>Follows provincial guidelines for emergency care. Within limits, uses discretion to provide supportive care in the transport of patients.</p>	<p>Degree</p> <p><u>3.0</u></p>
<p>Education</p> <p>Grade 10.</p>	<p><u>1.0</u></p>
<p>Experience</p> <p>For rating purposes we are counting six (6) months previous experience to complete CPR level C, a First Aid Course and to complete the required number of ambulance trips. Three (3) months on the job experience to acquire necessary emergency response training, become familiar with vehicle, equipment and triage, and region/facility/department policies and procedures.</p>	<p><u>3.0</u></p>
<p>Independent Judgement</p> <p>Work is performed in accordance with provincial protocols for emergency care. Assessment, treatment and transportation of patients requires utilizing a choice of methods or procedures, analysis, and troubleshooting to determine the problem and choosing an action.</p>	<p><u>3.5</u></p>
<p>Working Relationships</p> <p>Secures cooperation of difficult patients and families using persuasion and motivation. Patients/families can be emotional.</p>	<p><u>4.0</u></p>

Impact of Action	Degree
Provides patient care in emergent and non-emergent situations to meet quality and service requirements. Improper handling, patient care and transportation of clients/patients/residents can result in serious injuries and/or substantial delays in future care.	<u>3.0</u>
Leadership and/or Supervision Provides orientation to co-workers.	<u>1.0</u>
Physical Demands Frequent cumulative physical effort while driving, working in awkward positions and lifting excessive weights with little chance for relief when assisting with emergency calls.	<u>3.0</u>
Sensory Demands Frequent cumulative sensory effort driving, assessing and monitoring patients, and radio/co-worker communication.	<u>3.0</u>
Environment Regular exposure to major conditions such as blood and body fluids, chemicals, unpredictable patients and driving at high speeds when necessary.	<u>4.0</u>