


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Client Attendant</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>015</u></p>
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<p>Decision Making Follows prescribed practices while observing clients/patients/residents.</p>	<p>Degree</p> <p><u>1.5</u></p>
<p>Education Grade 10.</p>	<p><u>1.0</u></p>
<p>Experience No previous experience. Three (3) months on the job to become familiar with region/facility/department policies and procedures.</p>	<p><u>1.0</u></p>
<p>Independent Judgement Informs nursing staff of unusual client/patient/resident behaviour or change in condition. Follows well established methods when observing clients and completing observation sheets.</p>	<p><u>1.5</u></p>
<p>Working Relationships Has contact with clients/patients/residents and staff with two-way communication to discuss related information. Requires comforting skills to assist with client/patient/resident care.</p>	<p><u>2.0</u></p>

Impact of Action	Degree
<p>Provides continuous observation of clients/patients/residents to meet quality and service requirements.</p> <p>Misjudgement in assisting clients/patients/residents may result in a limited degree of minor discomfort. Improper record keeping (e.g., observation sheets) could result in misinformation about client/patient/resident progress.</p>	<u>2.0</u>
Leadership and/or Supervision Provides orientation to staff.	<u>1.0</u>
Physical Demands Occasional physical effort mobilizing clients/patients/residents with periods of walking/portering.	<u>1.5</u>
Sensory Demands Occasional sensory effort observing and listening attentively.	<u>1.0</u>
Environment Occasional major exposure to conditions such as verbal/physical abuse, blood and body fluids.	<u>3.0</u>