


Job Evaluation Rating Documentation

CUPE, SEIU, SGEU, SAHO 	Job Title <u>Utility Worker</u> Date <u>October, 2000</u> Revised Date <u>2004</u> Revised Date _____	Code <u>007</u>
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Decision Making Assists maintenance/trades/grounds keeping as assigned. Instructions may be written or verbal.	Degree <u>1.5</u>
Education Grade 10.	<u>1.0</u>
Experience No previous experience. Six (6) months learning on the job under the direction of the maintenance/trades/grounds keeping personnel and to obtain job specific training (e.g., Pesticide Applicators licence, where required) and to become familiar with region/facility/department policies and procedures.	<u>2.0</u>
Independent Judgement Using established methods, assists maintenance/trades/grounds keeping personnel as assigned by the supervisor/manager. Some choice of action in determining sequence of tasks when performing grounds keeping duties.	<u>2.0</u>
Working Relationships Works with tradespersons and other co-workers using courtesy and tact to ensure work is done in a timely and efficient manner.	<u>1.5</u>

Impact of Action	Degree
Assist maintenance/trades/grounds keeping personnel to meet quality and service requirements. Lack of diligence in following safety procedures while repairing or maintaining equipment and systems may result in minor injury or monetary loss.	<u>1.5</u>
Leadership and/or Supervision Provides occasional orientation to staff.	<u>1.0</u>
Physical Demands Frequent physical effort using fine or coarse movement associated with repair of equipment and movement of materials, climbing ladders, using hand/power tools and assisting with maintenance/trades/grounds keeping duties..	<u>3.0</u>
Sensory Demands Occasional sensory effort in the preparation and/or application of materials and parts, with periods of concentration when using power tools/equipment including driving for short periods of time.	<u>1.5</u>
Environment Regular exposure to major disagreeable conditions such as chemicals, dust, extreme heat and sharps.	<u>4.0</u>