


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Electrician</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>001</u></p>
--	--	--------------------------------------

<p>Decision Making</p> <p>Follows specific procedures as outlined in the Canadian Electrical Code. Uses discretion in providing service, (e.g., replacing equipment) with minimal disruption. May be required to make decisions in unusual circumstances or on exceptions to accepted practice when installing/repairing electrical systems/equipment.</p>	<p>Degree</p> <p><u>3.5</u></p>
<p>Education</p> <p>Grade 11. Journeyperson Electrician certificate (eight (8) months/thirty-three (33) weeks/nine hundred ninety (990) classroom hours).</p>	<p><u>3.0</u></p>
<p>Experience</p> <p>Forty-nine (49) months previous experience which includes forty (40) months apprenticeship time (six thousand two hundred ten (6210) hours) plus nine (9) months post-ticket experience in an industrial/commercial maintenance environment. Nine (9) months on the job experience to become familiar with facility systems, mechanical rooms, preventative maintenance programs and become familiar with region/facility/department policies and procedures.</p>	<p><u>8.0</u></p>
<p>Independent Judgement</p> <p>Follows codes and generally accepted practices while analyzing, troubleshooting, problem solving in repairing/maintenance of electrical systems/equipment.</p>	<p><u>4.0</u></p>
<p>Working Relationships</p> <p>Regular contact/communication with business community and co-workers requiring tact and courtesy. Provides technical explanation and/or instruction on maintenance issues to peer professionals and co-workers in facility/site. Liaises and collaborates with other trades, contractors, consultants and engineers in discussion of problems.</p>	<p><u>3.5</u></p>

Impact of Action	Degree
Installs, maintains and repairs electrical systems/equipment to meet quality and service requirements. Inadequate planning for preventative maintenance can lead to equipment failure.	<u>2.5</u>
Leadership and/or Supervision Directs other staff when working on specific projects. Periodically leads projects and provides functional guidance/speciality advice to outside contractors.	<u>2.5</u>
Physical Demands Frequent physical effort walking, climbing and pulling with heavy effort associated with repair of equipment and movement of materials. Servicing electrical equipment requires fine hand/eye coordination.	<u>3.0</u>
Sensory Demands Regular cumulative sensory effort performing fine mechanical work including troubleshooting critical building systems and equipment.	<u>2.0</u>
Environment Regular exposure to major conditions such as extreme noise in equipment rooms, working from heights, and working with high voltage.	<u>4.0</u>